## GENERAL ANNOUNCEMENT::CHANGES TO THE BOARD

Issuer & Securities	
Issuer/ Manager	
FRASER AND NEAVE LIMITED.	
Securities	
FRASER AND NEAVE, LIMITED - SG1T58930911 - F99	
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No	
Announcement Details	
Announcement Title	
General Announcement	
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New	
Announcement Sub Title	
Changes to the Board	
Announcement Reference	
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Submitted By (Co./ Ind. Name)	
Samuel Lee	
Destruction	
Designation  Company Secretary	
Company Secretary	
Description (Please provide a detailed description of the event in the box below)	
Please see attached.	
Attachments	
<u>Changes to the Board.pdf</u>	
Total size = 71K MB	



(Incorporated in Singapore)
(Company Registration No.: 189800001R)

- (1) RETIREMENT OF MR CHAROEN SIRIVADHANABHAKDI AS CHAIRMAN OF THE BOARD, AND APPOINTMENT AS CHAIRMAN EMERITUS
- (2) OTHER CHANGES TO THE BOARD

Fraser and Neave, Limited (the "Company") wishes to announce that the Chairman of the Board, Mr Charoen Sirivadhanabhakdi, will retire from office at the conclusion of the 126<sup>th</sup> Annual General Meeting ("126<sup>th</sup> AGM") to be held on 16 January 2025. In recognition of his significant contributions to the Company, Mr Charoen will be appointed as Chairman Emeritus, and Mr Koh Poh Tiong (who has served as a non-independent and non-executive Director and as Adviser to the Board since 3 April 2013) will take over as Chairman of the Board, with effect from the conclusion of the 126<sup>th</sup> AGM. The Board expresses its sincere appreciation to Mr Charoen for his inspiring leadership and invaluable contributions to the Company as Chairman of the Board over the years, and looks forward to continuing to benefit from his wisdom and insight.

The following changes to the Board will also take effect from or at the conclusion of the 126th AGM:

- (i) Mr Thapana Sirivadhanabhakdi, a non-independent and non-executive Director, will be appointed as Vice-Chairman of the Board; and
- (ii) Mr Charles Mak Ming Ying, an independent and non-executive Director, will retire from office.

The relevant Announcements of Cessation (in the prescribed Appendix 7.4.2 format) for the cessations described above have been released together with this announcement.

BY ORDER OF THE BOARD

Samuel Lee Company Secretary 24 December 2024