

## CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF CHAIRMAN OF THE BOARD AND NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

FRASER AND NEAVE LIMITED.

#### Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

24-Dec-2024 07:35:20

#### Status

New

#### Announcement Sub Title

Cessation of Chairman of the Board and Non-Independent Non-Executive Director

#### Announcement Reference

SG241224OTHR837H

#### Submitted By (Co./ Ind. Name)

Samuel Lee

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Cessation of Chairman of the Board and Non-Independent and Non-Executive Director.

### Additional Details

#### Name Of Person

Charoen Sirivadhanabhakdi

#### Age

80

Is effective date of cessation known?

Yes

If yes, please provide the date

16/01/2025

Detailed Reason (s) for cessation

Mr Charoen will retire from office at the conclusion of the Annual General Meeting of the Issuer to be held on 16 January 2025 ("2025 AGM"), and will be appointed as Chairman Emeritus with effect from the conclusion of the 2025 AGM.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

Yes

If Yes, Please provide full details

With effect from the conclusion of the 2025 AGM, Mr Koh Poh Tiong, who has served as a Non-Independent and Non-Executive Director and as Adviser to the Board since 3 April 2013, will take over as Chairman of the Board, and Mr Thapana Sirivadhanabakdi will be appointed as Vice-Chairman of the Board.

Date of Appointment to current position

28/02/2013

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

2

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

1

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chairman of the Board

Role and responsibilities

Chairman of the Board and Non-Independent and Non-Executive Director

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Charoen is the father of Mr Thapana Sirivadhanabhakdi, a Non-Independent and Non-Executive

Director of the Issuer.

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Shareholding interest in the listed issuer and its subsidiaries?

Yes

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Shareholding Details

Deemed interest in:

- 1,270,503,884 shares in the Issuer
  - 203,470,910 shares in Fraser & Neave Holdings Bhd, a Bursa Malaysia-listed subsidiary of the Issuer
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Past (for the last 5 years)

Listed companies

Nil

Others

- Beer Thai (1991) Public Company Limited (Chairman)
  - Red Bull Distillery Group of Companies (Chairman)
  - Southeast Corporation Co., Ltd. (formerly known as Southeast Group Co., Ltd.) (Chairman)
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Present

Listed companies

- Asset World Corp Public Company Limited (Chairman)
- Berli Jucker Public Company Limited (Chairman)
- Frasers Property Limited (Chairman)
- Thai Beverage Public Company Limited (Chairman/Executive Chairman)
- Thai Group Holdings Public Company Limited (Chairman)

Others

- International Beverage Holdings Limited (Chairman)
  - Siriwana Co., Ltd. (Chairman)
  - Sura Bangyikhan Group of Companies (Chairman)
  - Charoenwannasiri Co., Ltd. (formerly known as TCC Asset World Corporation Limited) (Chairman)
  - TCC Corporation Limited (Chairman)
  - TCC Group of Companies (Chairman)
  - TCC Land Co., Ltd. (Chairman)
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