

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF ALTERNATE DIRECTOR

Issuer & Securities

Issuer/ Manager

FRASER AND NEAVE LIMITED.

Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

26-Mar-2024 17:37:21

Status

New

Announcement Sub Title

Appointment of Alternate Director

Announcement Reference

SG240326OTHRCV6X

Submitted By (Co./ Ind. Name)

Samuel Lee

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Kosit Suksingha as an Alternate Director to Mr Thapana Sirivadhanabhakdi.

Additional Details

Date Of Appointment

28/03/2024

Name Of Person

Kosit Suksingha

Age

57

Country Of Principal Residence

Thailand

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee ("NC") has assessed Mr Kosit's qualifications and experiences, and is satisfied that he will be able to contribute to the Board. The NC recommends, and the Board agrees, that Mr Kosit be appointed as an alternate Director to Mr Thapana Sirivadhanabhakdi, and as a Member of the Issuer's Board Executive Committee ("Board Exco") and its Sustainability and Risk Management Committee ("SRMC").

Whether appointment is executive, and if so, the area of responsibility

No

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Alternate Director to Mr Thapana Sirivadhanabhakdi, and a Member of the Board Exco and the SRMC

Professional qualifications

Please see attached.

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Mr Kosit is an executive of Thai Beverage Public Company Limited, a substantial shareholder of the Issuer. He is also a non-independent Director of Fraser & Neave Holdings Bhd, a principal subsidiary of the Issuer.

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

Please see attached.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).**Past (for the last 5 years)**

Please see attached

Present

Please see attached

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2

years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Mr Kosit has completed the training as prescribed by the Exchange pursuant to Rule 210(5)(a) and paragraphs 1.1 and 2.1 of Practice Note 2.3 of the SGX-ST Listing Manual.

Attachments

[Profile K. Kosit.pdf](#)

Total size =148K MB

Director Profile



Name: Mr. Kosit Suksingha

Academic & Professional Qualifications:

- Master of Business Administration (Honors) from Oklahoma City University, USA
- Bachelor of Veterinary Science from Chulalongkorn University
- LOGTECH – Program for Executives in Logistics & Technology from University of North Carolina, USA
- CEDI – Babson Entrepreneurial Leadership Program from Babson College, USA
- Director Certification Program (DCP) 2007
Thai Institute of Directors Association (IOD)
- Listed Company Director Program (Module 3)
Masterclass for Directors (MCD 5)
Listed Entity Director (LED) Program (Module 1, 2, 4 – Environmental, Social and Governance Essentials (ESG))
Singapore Institute of Directors (SID)
- Supercharge ESG Ambitions with Technology
KPMG and the Malaysian Institute of Certified Public Accountants (MICPA)
- Bursa Malaysia Mandatory Accreditation Programme (MAP)
Institute of Corporate Directors Malaysia (ICDM)
- The Cambridge - Earth on Board – Board Director Programme

Work experience within the 10 preceding years:

- October 2020 – Present
 - Executive Vice President, Chief Non-alcoholic Beverages Product Group and Chief Digital and Technology (August 2022 – Present)
 - Executive Vice President, Chief Non-alcoholic Beverage Business -Thailand (October 2020 – Present)
Thai Beverage Public Company Limited
- February 2024 – Present
 - Chairman
 - ASMI (Cambodia) Industrial Management Co., Ltd.
 - SEAL (Cambodia) Logistics and Supply Chain Co., Ltd.
- February 2024 – Present
 - Director
NocNoc Choice Company Limited
- October 2023 – Present
 - Director
ThaiBev HC Development Co., Ltd.
- August 2023 – Present
 - Director
 - Chang Beer (Cambodia) Co., Ltd.
 - Digital and Technology Services Co., Ltd.
- July 2023 – Present
 - Director
The C Canvas Co., Ltd.
- June 2023 – Present
 - Director
MLSC Myanmar Logistics and Supply Chain Company Limited

Director Profile

- May 2023 – Present Director
BetterBe Marketplace Co., Ltd.
- April 2023 – Present Director
- FSR Management Co., Ltd.
- ThaiBev Accounting and Business Services Co., Ltd.
- December 2022 – Present Director
Certu Systems Ltd.
- November 2022 – Present Director
BeerCo (Cambodia) Co., Ltd.
- August 2022 – Present Director
- Open Innovation Co., Ltd.
- Must Be Company Limited
- Sirivadhanabhakdi Co., Ltd.
- July 2022 – Present Director
- Home and Office Delivery Co., Ltd.
- VietBev Company Limited
- June 2022 – Present Director
- Fraser and Neave Holdings Bhd. (Listed on the Bursa Malaysia)
- Money Mine Company Limited
- April 2022 – Present Director
- Certu System, Inc.
- SEA Logistics & Technology Pte. Ltd.
- 2022 – Present Chairman
Thailand Institute of Packaging and Recycling
- October 2021 – Present Director
Vietnam Logistics and Supply Chain Company Limited
- September 2021 – Present Director
Argento Tech Co., Ltd.
- August 2021 – Present Director
Mee Chai Mee Chok Co., Ltd.
- June 2021 – Present Director
South East Asia Logistics Pte. Ltd.
- November 2020 – Present Alternate Director to Mr. Thapana Sirivadhanabhakdi
BeerCo Limited (Incorporated in Singapore)
- October 2020 – Present Director / President
- Sermasuk Public Company Limited
Director
- Sermasuk Holding Co., Ltd.
- Sermasuk Beverage Co., Ltd.
- Sermasuk Training Co., Ltd.
- Wrangyer Beverage (2008) Co., Ltd.
- Great Brands Limited
- Chang Beer Company Limited

Director Profile

- May 2020 – Present Director
D2C Services Co., Ltd.
- January 2020 – Present Director
Chang Holding Co., Ltd.
- 2020 – Present Vice Chairman
The Federation of Thai Industries
- June 2019 – Present - Vice Chairman (December 2020 – Present)
- Director (June 2019 – Present)
Traditional Trade Management Co., Ltd.
- March 2019 – Present Director
Food and Beverage Holding Co., Ltd.
- February 2019 – Present Director
C.A.I. Co., Ltd.
- January 2019 – Present Director
- Dhospaak Co., Ltd.
- Thai Beverage Training Co., Ltd.
- December 2018 – Present Director
Horeca Management Co., Ltd.
- October 2018 – Present - 4th Vice Chairman (March 2020 – Present)
- Director (October 2018 – Present)
Chang International Co., Ltd.
- February 2018 – Present - 1st Vice Chairman (April 2018 – Present)
- Director (February 2018 – Present)
Havi Logistics (Thailand) Limited
- 1st Vice Chairman (April 2018 – Present)
- Director (February 2018 – Present)
Havi Food Distribution (Thailand) Co., Ltd.
- December 2016 – Present Director
- BevTech Co., Ltd.
- Petform (Thailand) Co., Ltd
- October 2016 – Present Director
Food of Asia Co., Ltd.
- February 2015 – Present Vice Chairman / Executive Vice Chairman
(March 2020 – Present)
- Director (February 2015 – Present)
Cash Van Management Co., Ltd.
- April 2014 – Present Director
- Feed Addition Co., Ltd.
- Pan International (Thailand) Co., Ltd.
- Thai Beverage Energy Co., Ltd.
- Thai Beverage Recycle Co., Ltd.
- Thai Cooperage Co., Ltd.
- Charun Business 52 Co., Ltd.
- Thai Molasses Co., Ltd.

Director Profile

- April 2014 – Present
 - 1st Executive Vice Chairman (May 2022 – Present)
 - CEO of Non-alcoholic Beverage Business Thailand (October 2020 – Present)
 - Director (April 2014 – Present)
Thai Drinks Co., Ltd.
- March 2014 – Present
 - Director
Times Publishing Limited
- December 2013 – Present
 - Director
Shinasab Co., Ltd.
- November 2013 – Present
 - Director and Managing Director
Thai Beverage Logistics Co., Ltd.
- August 2013 – Present
 - Director
Modern Trade Management Co., Ltd.
- August 2011 – Present
 - Director
T.C.C. Technology Co., Ltd.
- Present
 - Director
 - TSpace Digital Co., Ltd.
 - Tarad Dot Com Group Co., Ltd.
- February 2013 – August 2022
 - Executive Vice President, Chief Route-to-Market (October 2020 – August 2022)
 - Executive Vice President, Center of Excellence and Chief Supply Chain Management (October 2016 – August 2022)
 - Vice President – Centre of Excellence (February 2013 – August 2022)
 - Executive Vice President, Chief Beer Business – Thailand (October 2018 – September 2020)
 - Senior Vice President – Related Business (November 2013 – September 2016)
Thai Beverage Public Company Limited
- February 2020 – May 2021
 - Director
Super Beer Brands Limited
- April 2020 – January 2021
 - Director
BeerCo Training Co., Ltd.
- May 2013 – August 2019
 - Director
C A C Co., Ltd.