DISCLOSURE OF INTEREST/ CHANGES IN INTEREST OF DIRECTOR/ CHIEF EXECUTIVE OFFICER::DISCLOSURE OF INTEREST/CHANGES IN INTEREST OF DIRECTOR/CHIEF EXECUTIVE OFFICER

Issuer & Securities Issuer/ Manager FRASER AND NEAVE LIMITED. **Securities** FRASER AND NEAVE, LIMITED - SG1T58930911 - F99 **Stapled Security** No **Announcement Details Announcement Title** Disclosure of Interest/ Changes in Interest of Director/ Chief Executive Officer Date & Time of Broadcast 05-Dec-2022 17:38:19 **Status** New **Announcement Sub Title** Disclosure of Interest/Changes in Interest of Director/Chief Executive Officer **Announcement Reference** SG221205OTHRT6UO Submitted By (Co./ Ind. Name) Samuel Lee Designation Company Secretary Description (Please provide a detailed description of the event in the box below - Refer to the Online help for the format) Please see attached. **Additional Details** Person(s) giving notice Director/Chief Executive Officer who may also be a substantial shareholder/unitholder (Form 1) Date of receipt of notice by Listed Issuer 02/12/2022 **Attachments**

FNL Form 1 K. Charoen.pdf

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FNL Form 1 K. Charoen.pdf

Total size =153K MB

SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General 1. Name of Listed Issuer: Fraser and Neave, Limited ("F&N" or the "Company") 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust 3. Name of Director/CEO: Charoen Sirivadhanabhakdi 4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? √ Yes ☐ No 5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? ☐ Yes (Please proceed to complete Part II) (Please proceed to complete Part III) 6. Date of notification to Listed Issuer: 02-Dec-2022

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

D	action A ① ate of acquisition of or change in interest:
	I-Nov-2022
	ate on which Director/CEO became aware of the acquisition of, or change in, interest ① f different from item 1 above, please specify the date):
30	I-Nov-2022
	xplanation (if the date of becoming aware is different from the date of acquisition of, or change, , interest):
No	ot applicable.
cł	ype of securities which are the subject of the transaction (more than one option may be nosen):
✓	Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
√	Others (<i>please specify</i>):
Ch	nange in the manner of Director's holding of deemed interest in ordinary voting shares of F&N.
	umber of shares, units, rights, options, warrants, participatory interests and/or principa mount/value of debentures or contracts acquired or disposed of by Director/CEO:
No	ot applicable. No change to number of F&N shares which Director has deemed interest in.
	mount of consideration paid or received by Director/CEO (excluding brokerage and stampaties):
_	ot applicable. See Items 4 and 5 above.

Ci	ircumstance giving rise to the interest or change in interest:
Ad	equisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
Di	sposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
Ot	ther circumstances :
	Acceptance of employee share options/share awards
	Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
✓	Others (please specify):
Se	e Item 9 below.
\subseteq	uantum of interests in securities held by Director/CEO before and after the transaction.

8. Quantum of interests in securities held by Director/CEO before and after the transaction.

Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	0	1,270,503,884	1,270,503,884
As a percentage of total no. of ordinary voting shares/units:	0	87.41	87.41
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	0	1,270,503,884	1,270,503,884

	0	87.41	87.41
As a percentage of total no. of ordinary voting shares/units:			

Table 8. Others

Immediately before the transaction	Direct Interest	Deemed Interest	Total
Details of securities held: N.A.			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Details of securities held: N.A.			

9. Circumstances giving rise to deemed interests (if the interest is such):
[You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]

Further to the notification to the Company dated 29 September 2022 by each of Charoen Sirivadhanabhakdi and his spouse, Khunying Wanna Sirivadhanabhakdi (the "Prior Notification"), completion of the Transaction has taken place on 30 November 2022 pursuant to the SPA ("Completion").

Capitalised terms used but not defined herein shall have the meanings given to them in the Prior Notification.

Following Completion, Siriwanan's interest in THBEV Shares has increased from 5.85% to approximately 8.76%, and Siriwana's interest in THBEV Shares, direct and indirect through Siriwanan, has increased from 51.10% to approximately 54.01%.

Charoen Sirivadhanabhakdi and his spouse, Khunying Wanna Sirivadhanabhakdi, jointly hold a 51% direct interest in Siriwana. The remaining 49% in the shares of Siriwana is held directly by Shiny Treasure, which is in turn whollyowned by Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi.

THBEV holds a 100% direct interest in International Beverage Holdings Limited, which in turns holds a 100% direct interest in IBIL. IBIL has a direct interest of 28.37% in the shares of the Company.

Shiny Treasure is deemed to be interested in all the THBEV Shares in which Siriwana has an interest, and in all the shares in the Company in which IBIL has an interest.

Each of Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi is therefore deemed to be interested in all the shares in the Company in which IBIL has an interest.

TCCA has a direct interest of 59.03% in the shares of the Company. Each of Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi owns 50% of the issued share capital of TCCA, and is therefore deemed to be interested in all of the shares in the Company in which TCCA has an interest.

(the "Initial Announcement"):	(b	(the "Initial Announcement"): Date of the Initial Announcement: 15-digit transaction reference number of the relevant transaction in the Form 1 which was
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(a) Name of Individual:		
	tem 1	3 is to be completed by an individual submitting this notification form on behalf of the Director/CEO.
	. Pa	articulars of Individual submitting this notification form to the Listed Issuer:
(b) Designation (if applicable):	. Pa	articulars of Individual submitting this notification form to the Listed Issuer: Name of Individual:
Director	. Pa	articulars of Individual submitting this notification form to the Listed Issuer: Name of Individual: Charoen Sirivadhanabhakdi
	. Pa	articulars of Individual submitting this notification form to the Listed Issuer: Name of Individual: Charoen Sirivadhanabhakdi
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Director	Pa (a	articulars of Individual submitting this notification form to the Listed Issuer: Name of Individual: Charoen Sirivadhanabhakdi Designation (if applicable):
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(c) Name of entity (<i>if applicable</i>):	. Pa (a (b	Articulars of Individual submitting this notification form to the Listed Issuer: Name of Individual: Charoen Sirivadhanabhakdi Designation (if applicable): Director Name of entity (if applicable):