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GENERAL ANNOUNCEMENT:: RECONSTITUTION OF BOARD COMMITTEE

Issuer & Securities Issuer/ Manager FRASER AND NEAVE LIMITED. **Securities** FRASER AND NEAVE, LIMITED - SG1T58930911 - F99 **Stapled Security** No **Announcement Details Announcement Title** General Announcement Date &Time of Broadcast 13-Dec-2022 17:40:21 **Status** New **Announcement Sub Title Reconstitution of Board Committee Announcement Reference** SG2212130THR95NA Submitted By (Co./ Ind. Name) Samuel Lee Designation Company Secretary Description (Please provide a detailed description of the event in the box below) Please see attached. **Attachments** Reconstitution of Board Committee.pdf



(Incorporated in Singapore) (Company Registration No.: 189800001R)

RECONSTITUTION OF BOARD COMMITTEE

Fraser and Neave, Limited (the "Company") refers to its announcements dated 13 December 2022 on:

- Tengku Syed Badarudin Jamalullail relinquishing his appointment as Lead Independent Director ("Lead ID") and Chairman of the Nominating Committee ("NC") at the end of 7 January 2023, and retiring after the conclusion of the Annual General Meeting of the Company on 18 January 2023 ("AGM"), and
- the cessation of Mr Chotiphat Bijananda as non-independent and non-executive Director of the Company after the conclusion of the AGM,

(the "Earlier Announcements").

Further to the Earlier Announcements, the Company wishes to announce that, with effect from 8 January 2023:

- Mr Ng Tat Pun, an independent, non-executive Director who is Chairman of the Audit Committee ("AC") and a member of the Remuneration Committee ("RC"), shall be appointed as Lead ID and Chairman of the NC.
- The composition of the NC will be reconstituted as follows:

Nominating Committee

Mr Ng Tat Pun (Chairman)

Ms Suong Dao Nguyen

Mr Thapana Sirivadhanabhakdi

 The composition of the other Board Committees of the Company (namely, the AC, the Board Executive Committee, the RC and the Sustainability and Risk Management Committee) remains unchanged, as follows:

Audit Committee

Mr Ng Tat Pun (Chairman)

Mr Chan Heng Wing

Mr Sithichai Chaikriangkrai

Board Executive Committee

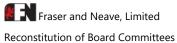
Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi (Vice-Chairman)

Mr Sithichai Chaikriangkrai

Mr Michael Chye

Mr Prapakon Thongtheppairot



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Remuneration Committee

Mr Chan Heng Wing (Chairman) Mr Ng Tat Pun Mr Thapana Sirivadhanabhakdi

Sustainability and Risk Management Committee

Mr Koh Poh Tiong (Chairman) Mr Thapana Sirivadhanabhakdi Mr Sithichai Chaikriangkrai Mr Michael Chye Mr Prapakon Thongtheppairot

BY ORDER OF THE BOARD

Samuel Lee Company Secretary

13 December 2022