

Change - Announcement of Appointment::Chief Executive Officer, Beer

Issuer & Securities

Issuer/ Manager	FRASER AND NEAVE LIMITED.
Securities	FRASER AND NEAVE, LIMITED - SG1T58930911 - F99
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	18-Aug-2015 19:09:20
Status	New
Announcement Sub Title	Chief Executive Officer, Beer
Announcement Reference	SG150818OTHRQXGQ
Submitted By (Co./ Ind. Name)	Anthony Cheong Fook Seng
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Appointment of New Chief Executive Officer ("CEO"), Beer

Additional Details

Date Of Appointment	19/08/2015
Name Of Person	Prapakon Thongtheppairot
Age	44
Country Of Principal Residence	Thailand
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board is pleased to appoint Mr Prapakon Thongtheppairot as CEO, Beer with effect from 19 August 2015. Mr Prapakon continues as alternate director of the Company, and as member of the Board Executive, Risk Management and F&B Board Committees. He has been Senior Vice President - Beer Product Group in Thai Beverage Public Company Limited, a substantial shareholder in the Company, and this appointment is a natural progression and extends his involvement in the beer business of the Company. In this regard, Mr Prapakon will be re-designated as an executive of the Company.
Whether appointment is executive, and if so, the area of responsibility	Executive. Responsible for overseeing and driving the strategic growth of the Company's Beer Division.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive Officer, Beer
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interests (including any competing business)	Please see attached.
Working experience and occupation(s) during the past 10 years	Please see attached.
Shareholding interest in the listed issuer and its subsidiaries?	No
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst Rule 704 (8).	
Past (for the last 5 years)	Please see attached.
Present	Please see attached.
(a) Whether at any time during the last 10 years, an application or a petition under any	No

bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
	No

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	Yes
If Yes, Please provide details of prior experience	Alternate Director of the Company
Attachments	<p>@Attachment to Announcement_PT.pdf</p> <p>Total size =135K</p>

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Attachment to the Announcement of Appointment

Name	Mr. Prapakon Thongtheppairot
Nationality	Thai
Age	44 years
Education	<ul style="list-style-type: none"> • Master of Science in Finance / Georgia State University, Georgia, U.S.A. • Master of Business Administration / Mercer University, Georgia, U.S.A. • Bachelor of Business Administration / Assumption University

Director in company which is listed on the Singapore Stock Exchange

- Alternate Director to Mr. Sithichai Chaikriangkrai - Fraser and Neave, Limited

Director in Thai listed companies None

Work Experience and occupation(s) during the past 10 years

Year	Position	Company
February 2014 – Present	Senior Vice President – Beer Product Group	Thai Beverage Public Company Limited
2013 – Present	Director	Fraser and Neave, Limited Group of Companies
2012 – Present	Director	Thai Beverage Public Company Limited Group of Companies
Present	Director	P.M.T. Mansion Co., Ltd.
July 2012 – January 2014	Senior Vice President - Finance	Thai Beverage Public Company Limited
October 2012 – April 2014	Director	Thai Beverage Marketing Co., Ltd.
February 2012 - June 2012	Senior Executive Vice President - Land and Development and Investment Management	TCC Land Group
March 2011 - February 2012	Senior Executive Vice President - Corporate Services	Plantheon Group
September 2010 - February 2012	Senior Executive Vice President - Corporate Services	TCC Land Group
April 2009 - September 2010	Senior Executive Vice President - Finance	TCC Land Group
April 2006 – April 2009	Managing Director, Syndications - South East Asia	Standard Chartered Bank – Singapore
September 2005 – March 2006	Head of Execution, Syndications - South East Asia	Standard Chartered Bank – Singapore
January 2002 – August 2005	Director, Syndications - Thailand and Mekong Area	Standard Chartered Bank – Bangkok

Attachment to the Announcement of Appointment

Other Directorship

Past (for the last 5 years)	Thai Beverage Marketing Co., Ltd TCC Capital Land Co., Ltd. Plantheon Co., Ltd. Cristalla Co., Ltd. Wattanapat Trading Co., Ltd. Asiatic House Co., Ltd. Prideeprapa Co., Ltd. Vana Belle Tree Co., Ltd.
Present	Fraser and Neave, Limited Group of Companies Thai Beverage Public Company Limited Group of Companies P.M.T. Mansion Co., Ltd.