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Announcement of Appointment of Chief Executive Officer - Beer *	
* Asterisks denote mandatory information	
Name of Announcer *	FRASER AND NEAVE, LIMITED
Company Registration No.	189800001R
Announcement submitted on behalf of	FRASER AND NEAVE, LIMITED
Announcement is submitted with respect to *	FRASER AND NEAVE, LIMITED
Announcement is submitted by *	Anthony Cheong Fook Seng
Designation *	Group Company Secretary
Date & Time of Broadcast	01-Jul-2013 18:47:08
Announcement No.	00164

>> Announcement Details	
The details of the announcement start here ...	
Date of Appointment *	01-07-2013
Name of person *	Huang Hong Peng
Age *	54
Country of principal residence *	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) *	Please refer to Company's Press Release attached.
Whether appointment is executive, and if so, the area of responsibility *	Executive - Beer.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive Officer - Beer
Working experience and occupation(s) during the past 10 years *	Please refer to CV attached.
Interest * in the listed issuer and its subsidiaries *	Fraser and Neave, Limited : 30,000 shares Fraser's Centrepoint Trust : 462,000 units Fraser's Commercial Trust : 390,000 units
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	Nil
Conflict of interest (including any competing business) *	Nil

>> Other Directorships#	
# These fields are not applicable for announcements of appointments pursuant to Rule 704(9) or Catalist Rule 704(8).	
Past (for the last 5 years)	Please refer to CV attached.
Present	Please refer to CV attached.

>> Information required pursuant to Listing Rule 704(7)(h)	
Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given.	

- (a) * Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? No
- (b) * Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? No
- (c) * Whether there is any unsatisfied judgment against him? No
- (d) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? No
- (e) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? No
- (f) * Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? No
- (g) * Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? No
- (h) * Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? No
- (i) * Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? No
- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i)* any corporation which has been investigated for a

breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

• No

(ii)* any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

• No

(iii)* any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

• No

(iv)* any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

• No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

(k) * Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

• No

>> Information required pursuant to Listing Rule 704(7)(i)



Disclosure applicable to the appointment of Director only.

Any prior experience as a director of a listed company?

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Footnotes

Attachments

 FNN-Press_Release_Appointment_of_Two_CEOs_FB_01Jul2013.pdf
 HHP-cv.pdf
 Total size = **296K**
 (2048K size limit recommended)

Close Window



FRASER AND NEAVE, LIMITED

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Incorporated in the Republic of Singapore

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Fraser and Neave announces appointment of two CEOs for Food & Beverage

Singapore, 01 July 2013 – Fraser and Neave, Limited (“F&NL” or the “Group”), a leading consumer group in Asia Pacific, today announced the appointments of Dato’ Ng Jui Sia as Chief Executive Officer, Non-Alcoholic Beverages, and Mr Huang Hong Peng as Chief Executive Officer, Beer.

Reporting to the Food & Beverage (“F&B”) Board Committee, these appointments mark the first step in redefining F&NL’s F&B division. “These two senior leadership appointments are part of our overall initiative to provide sharper operational focus on 2 key beverage categories in our F&B business and develop synergistic cooperation with ThaiBev Group, in order to achieve growth in shareholder value,” said Mr Koh Poh Tiong, Chairman of the F&B Board Committee and Director of F&NL.

In his new role, Dato’ Ng is responsible for the Group’s Non-Alcoholic Beverages division, with operations and investments in Singapore, Malaysia, Thailand and the Indochina region. Prior to this appointment, Dato’ Ng has extensive leadership experience that includes senior positions in both public and private sectors. From August 2010 he has been the Chief Executive Officer of F&N Holdings Berhad, a listed subsidiary in Malaysia where he has overall responsibility for the Group’s F&B business in Malaysia and Thailand. Dato’ Ng also served as the Chief Executive Officer of Times Publishing Limited, a subsidiary of F&NL, from 2006 to 2010. He brings with him 18 years of experience in the Group, of which over 13 years are in the F&B, Non-Alcoholic business.

Mr Huang is responsible for overseeing and driving the strategic growth of the Beer division. Previously the Deputy Chief Executive Officer of F&NL’s F&B division, he has nearly 18 years of experience in the F&B industry, in both public and private sectors. Before his appointment as the Deputy Chief Executive Officer of F&NL’s F&B division, Mr Huang held various regional senior management positions in Asia Pacific Breweries Limited, formerly a joint venture company of the Group, for 13 years.

The Board of Directors is confident that Dato’ Ng and Mr Huang will leverage on their wealth of experience in the F&B industry to lead and grow the Group’s F&B business from strength to strength.

-END-



For clarification and further enquiries, please contact:

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About Fraser and Neave, Limited

Established in 1883, Fraser and Neave, Limited (F&NL) is a leading Asia Pacific Consumer Group with expertise and prominent standing in the Food & Beverage, Property and Publishing & Printing industries.

Leveraging its strengths in marketing and distribution; research and development; brands and financial management; as well as years of acquisition experience, F&NL provides key resources and sets strategic directions for its subsidiary companies across all three industries.

Listed on the Singapore stock exchange, F&NL ranks as one of the most established and successful companies in the region with an impressive array of renowned brands that enjoy strong market leadership. It has shareholders' funds of over S\$13 billion and total assets employed of close to S\$19 billion. F&NL is present in over 20 countries spanning Asia Pacific, Europe and the USA, and employs over 10,000 people worldwide.

For more information on F&NL, please visit www.fraserandneave.com.



CURRICULUM VITAE OF HUANG HONG PENG

PERSONAL PARTICULARS

Age : 54
Nationality : Singaporean
Marital Status : Married (with 1 son)
Highest Educational Qualification : Degree in Air Transport, Ecole Nationale de l'Aviation Civile, Toulouse, France, 1984 (Awarded Singapore Public Service Commission Scholarship, 1978-1984); Completed Advanced Management Programme at Harvard Business School, Sep 2004
Languages : English, Chinese, French, Cantonese

APPOINTMENTS IN ASIA PACIFIC BREWERIES LTD (APBL) and FRASER & NEAVE LTD (F&N) [1994-2012]

<u>Year</u>	<u>Position</u>	<u>Company</u>
Oct 08-Mar 12	Deputy CEO, F&B	F&N
Apr 08-Sep 08	Regional Director, CEO's Office	APBL
Oct 06-Mar 08	Regional Director, China	APBL
2005-2006	Chief Operating Officer (F&B)	F&N
2002-2004	Regional Director, China	APBL
2000-2002	General Manager	Shanghai Asia Pacific Brewery Co Ltd, China
1999-2000	General Manager	Hainan Asia Pacific Brewery Company Ltd, China

APPOINTMENTS in APBL and F&N (cont'd)

<u>Year</u>	<u>Position</u>	<u>Company</u>
1997-1998	General Manager	Myanmar Brewery Limited, Yangon
1995-1997	AGM, Projects	APBL
1994-1995	Senior Manager, Projects	APBL

PAST DIRECTORSHIPS (Listed Entities)

<u>Year</u>	<u>Position</u>	<u>Company</u>
Mar 09-Mar 12	Director & Exco Member	F&N Holdings Berhad
Apr 09-Oct 11	Director & Exco Member	China Dairy Group Ltd
Feb 09-Mar 12	Alternate Director to Mr Koh Poh Tiong/Pascal de Petrini	Asia Pacific Breweries Ltd
Dec 06-Dec 08	Alternate Director to Mr Koh Poh Tiong	Kingway Brewery Holdings Ltd (HK)
Mar 05-Dec 06	Director	Vinamilk (Vietnam Stock Exchange)

PAST DIRECTORSHIPS (Non-Listed Entities)

<u>Year</u>	<u>Position</u>	<u>Company</u>
Apr 08-Mar 12	Director	Agri-Food & Veterinary Authority of Singapore (AVA is a Government Statutory Board)
Feb 09-Mar 12	Alternate Director to Mr Koh Poh Tiong/Mr Pascal de Petrini	Asia Pacific Investment Pte Ltd
Dec 06-Mar 12	Director	Heineken-APB (China) Pte Ltd
Dec 06-Mar 12	Director	Shanghai Asia Pacific Brewery Company Ltd

PAST DIRECTORSHIPS (Non-Listed Entities) [continued]

Nov 06-Mar 12	Director	Hainan Asia Pacific Brewery Company Ltd
Nov 07-Mar 12	Director	Guangzhou Asia Pacific Brewery Company Ltd
Feb 09-Mar 12	Director	South Pacific Brewery Ltd, Port Moresby, Papua New Guinea
Mar 09-Mar 12	Director	Myanmar Brewery Ltd
Mar 09-Mar 12	Director	F&N Foods Pte Ltd
Mar 05-Sep 06	Director	Vietnam Brewery Ltd Ho Chi Minh, Vietnam
Mar 05-Sep 06	Alternate Director to Dr Han Cheng Fong	Thai Asia Pacific Brewery Co Ltd, Thailand
Mar 05-Sep 06	Alternate Director to Dr Han Cheng Fong	DB Breweries Ltd Auckland, New Zealand

PRIOR WORKING EXPERIENCE

<u>Year</u>	<u>Position</u>	<u>Company</u>
1994	Management Assistant	Union Bank of Switzerland
1993-1994	Assistant Director (Airport Management)	Civil Aviation Authority of Singapore (CAAS)
1991-1993	Senior Airport Manager, T2	CAAS
1989-1991	Airport Manager, Ground Ops	CAAS
1986-1989	Assistant Airport Mgr, Ground Ops	CAAS