

INVESTOR RELATIONS

DELIVERING EFFECTIVE AND OPEN COMMUNICATION

The F&N Group is committed to delivering effective and open communication with all stakeholders, always ensuring consistency and clarity of disclosure. We aim to engage with our shareholders and investment community openly and regularly in order to facilitate a mutual understanding of our respective objectives, and to provide information on our corporate strategies, trends, operational performance and financial information to the investment community.

To achieve that, F&N's Investor Relations team leverages multiple communication channels, including news releases, analyst and media briefings, investor conferences and meetings, roadshows (together with key senior management), and the corporate website, to keep the market and investors apprised of F&N Group's corporate developments and financial performance.

In addition, besides communicating regularly with shareholders and the investment community via disclosures of material and other pertinent information through regular dialogues and announcements to SGXNet, F&N ensures that investors have easy access to information on the Group so that they can effectively evaluate the company and make informed investment decisions.

ENGAGING WITH THE INVESTMENT COMMUNITY

As the Group continues to make inroads into our regional expansion efforts, the Investor Relations team, together with senior management, actively engage and deliver timely and relevant information to support investors in their investment decisions. These initiatives ensure that the financial community is updated on the Group's business, markets and performance.

Our Annual General Meeting ("AGM") was held in a physical format on 24 January 2024, as we continually seek opportunities to meet and engage with our shareholders. To ensure that shareholders were able to make decisions on an informed basis, we invited them to submit their questions ahead of, or live at, the AGM. Our responses to their questions, which were submitted in advance, were published on F&N's corporate website and uploaded to the SGXNet. Shareholders were also entitled

to attend the AGM and were accorded the opportunity to participate effectively and vote at the meeting, virtually. F&N looks forward to the annual event as it allows the board and management to engage unitholders and communicate the Group's latest developments, long-term plans and strategies.

In addition to AGMs, the Investor Relations team also addresses the concerns of investors through email, telephone and online query form on F&N's corporate website.

F&N has received several corporate governance related awards over the years, including wins at the Investors' Choice Awards organised by the Securities Investors Association (Singapore) (SIAS). Our award wins highlighted F&N's excellent disclosure and transparency efforts, aiding investors in making informed decisions. The Group upholds high standards of corporate governance and business practices, protecting shareholders' interests while aiming for sustainable growth.

DIVIDEND

The Group maintains a healthy track record of generous shareholder distributions. For the financial year ended 30 September 2024, the directors have recommended a final dividend of 4.0 cents per share, which together with the interim dividend of 1.5 cents paid earlier brings total dividend for the year to 5.5 cents per share. In line with the Group's dividend policy, the proposed payout represents a distribution of 53% of the Group Attributable Profit before fair value adjustment and exceptional items.



For general enquiries on F&N, please contact:

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Financial Calendar: FY2025

| Date | Event |
|---|--|
| 16 January 2025 | • Annual General Meeting |
| 06 February 2025 (after close of trading) <i>(tentative)</i> | • 1 st Quarter Business Updates |
| 08 May 2025 (after close of trading) <i>(tentative)</i> | • Announcement of Half-Year Results • Declaration of Interim Dividend |
| 05 August 2025 (after close of trading) <i>(tentative)</i> | • 3 rd Quarter Business Updates |
| 11 November 2025 (after close of trading) <i>(tentative)</i> | • Announcement of Full-Year Results • Declaration of Final Dividend |