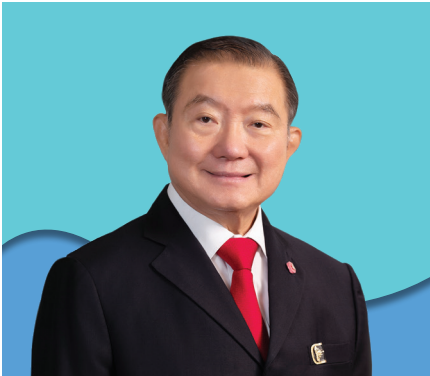


# BOARD OF DIRECTORS



**Mr Charoen Sirivadhanabhakdi**

NI NE

→ Page 18



**Mr Ng Tat Pun**

I NE

→ Page 18



**Mr Chan Heng Wing**

I NE

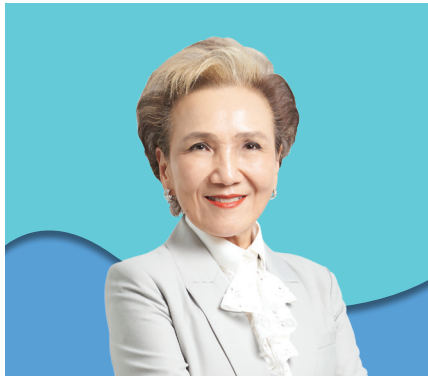
→ Page 19



**Mr Charles Mak Ming Ying**

I NE

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**Dr Sujittra Sombuntham**

I NE

→ Page 20



**Ms Suong Dao Nguyen**

I NE

→ Page 20



**Mr Koh Poh Tiong**

NI NE

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**Mr Thapana Sirivadhanabhakdi**

NI NE

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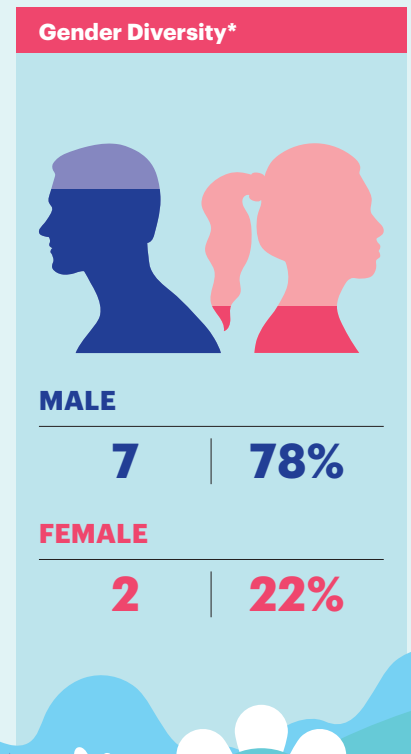
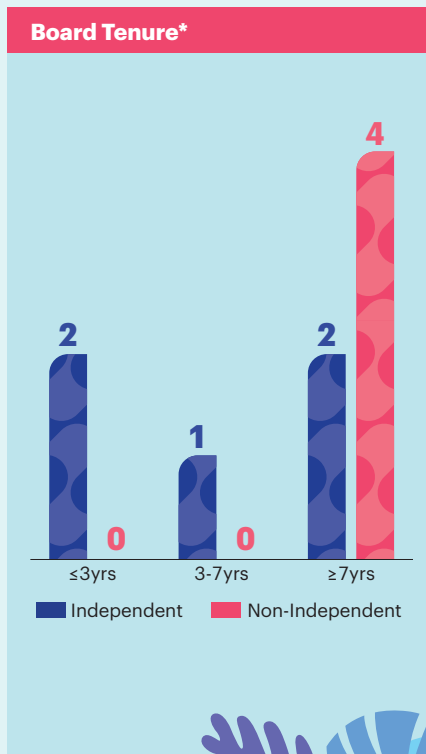
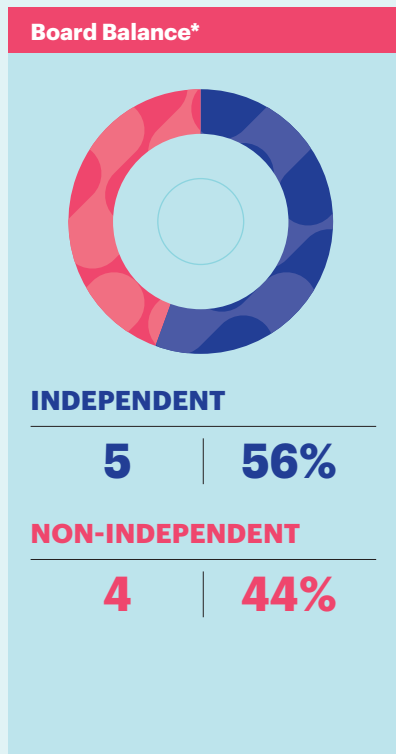
**Mr Sithichai Chaikriangkrai**

NI NE

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# VISION & SUPERVISION

Forward-Thinking Leadership, Diverse Oversight



\* Exclude Alternate Directors



**Mr Michael Chye Hin Fah**

(Alternate Director to Mr Koh Poh Tiong)

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**Mr Kosit Suksingha**

((Alternate Director to Mr Thapana Sirivadhanabhakdi)

→ Page 25



**Mr Prapakon Thongtheppairot**

(Alternate Director to Mr Sithichai Chaikriangkrai)

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# BOARD OF DIRECTORS

## Mr Charoen Sirivadhanabhakdi, 80

Chairman<sup>1</sup>  
Non-Independent and  
Non-Executive Director

**Date of first appointment as a director:**  
28 Feb 2013

**Date of last re-appointment as a director:**  
18 Jan 2022

**Country of principal residence:**  
Thailand

### BOARD COMMITTEE(S) SERVED ON

- Nil

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Honorary Doctoral Degree in Social Science (Social Work), Mahamakut Buddhist University, Thailand
- Honorary Doctoral Degree in Marketing, Rajamangala University of Technology Isan, Thailand
- Honorary Doctoral Degree in Buddhism (Social Work), Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Hospitality Industry and Tourism, Christian University of Thailand, Thailand
- Honorary Doctoral Degree in Sciences and Food Technology, Rajamangala University of Technology Lanna, Thailand
- Honorary Doctoral Degree in International Business Administration, University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Management, Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctor of Philosophy in Business Administration, Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business Administration, Eastern Asia University, Thailand
- Honorary Doctoral Degree in Management, Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Industrial Technology, Chandrakasem Rajabhat University, Thailand

- Honorary Doctoral Degree in Agricultural Business Administration, Maejo Institute of Agricultural Technology, Thailand

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Asset World Corp Public Company Limited (Chairman)
- Berli Jucker Public Company Limited (Chairman)
- Frasers Property Limited (Chairman)
- Thai Beverage Public Company Limited (Chairman/Executive Chairman)
- Thai Group Holdings Public Company Limited (Chairman)

#### Others

- International Beverage Holdings Limited (Chairman)
- Siriwana Co., Ltd. (Chairman)
- Sura Bangyikhan Group of Companies (Chairman)
- Charoenwannasiri Co., Ltd. (formerly known as TCC Asset World Corporation Limited) (Chairman)
- TCC Corporation Limited (Chairman)
- TCC Group of Companies (Chairman)
- TCC Land Co., Ltd. (Chairman)

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

- Nil

#### Others

- Beer Thai (1991) Public Company Limited (Chairman)
- Red Bull Distillery Group of Companies (Chairman)
- Southeast Corporation Co., Ltd. (formerly known as Southeast Group Co., Ltd.) (Chairman)

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- Nil

### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Nil

#### OTHERS

- Darjah Kebesaran Panglima Setia Mahkota (P.S.M.) which carries the title 'Tan Sri' from Malaysia
- Royal Order of Sahametrei, Grand Officer of the Most Noble Order of the Rajamitrabhorn of Cambodia

### SHAREHOLDING INTEREST IN F&N GROUP

- Refer to Shareholding Statistics on pages 202 to 203

### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Father of Mr Thapana Sirivadhanabhakdi (Director)
- See "Directors' Interests in Shares or Debentures" in the Directors' Statement on page 99 for details on relationship with other substantial shareholders of F&N

## Mr Ng Tat Pun, 79

Lead Independent and  
Non-Executive Director

**Date of first appointment as a director:**  
01 Jan 2022

**Date of last re-appointment as a director:**  
24 Jan 2024

**Country of principal residence:**  
Singapore

### BOARD COMMITTEE(S) SERVED ON

- Audit Committee (Chairman)
- Nominating Committee (Chairman)
- Remuneration Committee

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Arts Degree (Economics and History), University of Singapore, Singapore
- Director of Accreditation Program (DAP) 2006, Thai Institute of Directors Association
- Business Future Series (BFS 3), Singapore Institute of Directors

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Nil

#### Others

- SP Chemicals Pte. Ltd.

#### Note:

<sup>1</sup> Mr Charoen Sirivadhanabhakdi is due to retire by rotation at the 126<sup>th</sup> Annual General Meeting ("AGM") and has informed the Company of his decision not to seek re-election. Following the conclusion of the AGM, Mr Charoen will be appointed Chairman Emeritus, and Mr Koh Poh Tiong will assume the role of Chairman of the Board.



**PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS**

**Listed companies**

- Sing Investments & Finance Limited
- Thai Beverage Public Company Limited

**Others**

- SP Chemicals Holdings Ltd.

**PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)**

- Monetary Authority of Singapore: Corporate Governance Advisory Committee

**PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)**

- Nil

**SHAREHOLDING INTEREST IN F&N GROUP**

- Nil

**RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY**

- Nil

**Mr Chan Heng Wing, 77**

Independent and Non-Executive Director

**Date of first appointment as a director:**

11 Jan 2018<sup>1</sup>

**Date of last re-appointment as a director:**

24 Jan 2024

**Country of principal residence:**

Singapore

**BOARD COMMITTEE(S) SERVED ON**

- Audit Committee
- Remuneration Committee (Chairman)

**ACADEMIC & PROFESSIONAL QUALIFICATION(S)**

- Master of Science, Columbia Graduate School of Journalism, USA
- Master of Arts, University of Singapore, Singapore
- Bachelor of Arts (Honours), University of Singapore, Singapore

**PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)**

**Listed companies**

- EC World REIT

**Others**

- One Bangkok Holdings Limited

**PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS**

**Listed companies**

- Banyan Tree Holdings Limited
- Frasers Property Limited

**Others**

- Nil

**PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)**

- China Cultural Centre Singapore (Member, Executive Board)
- Ministry of Foreign Affairs (Non-resident Ambassador to Austria)
- OIG Food Asia Pacific Pte. Ltd. (Strategic Advisor), China

**PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)**

- Milken Institute Asia Center (Senior Advisor)

**SHAREHOLDING INTEREST IN F&N GROUP**

- Nil

**RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY**

- Nil

**Mr Charles Mak Ming Ying, 72**

Independent and Non-Executive Director

**Date of first appointment as a director:**

11 Jan 2018<sup>2</sup>

**Date of last re-appointment as a director:**

18 Jan 2023

**Country of principal residence:**

Hong Kong

**BOARD COMMITTEE(S) SERVED ON**

- Nil

**ACADEMIC & PROFESSIONAL QUALIFICATION(S)**

- Master of Business Administration, PACE University, USA
- Bachelor of Business Administration, PACE University, USA

**PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)**

**Listed companies**

- Nil

**Others**

- BeerCo Limited

**PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS**

**Listed companies**

- Frasers Property Limited

**Others**

- Nil

**PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)**

- PACE University, USA (Board of Trustees)

**PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)**

- Morgan Stanley Asia Pacific (Vice-Chairman)
- Morgan Stanley Asia's Investment Banking Division (Senior Advisor)
- Morgan Stanley International Wealth Management (President)
- Chairman and Director of Bank Morgan Stanley AG
- Director in Morgan Stanley Asia Limited and a member of Morgan Stanley's Asia Pacific Executive Committee, the Morgan Stanley Wealth Management Committee and the International Operating Committee
- Managing Director and Head of Morgan Stanley Asia Pacific Private Wealth Management
- Executive Director and Senior Investment Adviser of Morgan Stanley's Private Wealth Management Group

**SHAREHOLDING INTEREST IN F&N GROUP**

- Nil

**RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY**

- Nil

**Notes:**

- Mr Chan was appointed a Director of the Company on 28 February 2013 and resigned on 8 January 2014. He was re-appointed a Director of the Company on 11 January 2018.
- Mr Mak was appointed a Director of the Company on 28 February 2013 and resigned on 8 January 2014. He was re-appointed a Director of the Company on 11 January 2018.

# BOARD OF DIRECTORS

## Dr Sujittra Sombuntham, 67

Independent and  
Non-Executive Director

### Date of first appointment as a director:

11 Jan 2018

### Date of last re-appointment as a director:

18 Jan 2023

### Country of principal residence:

Thailand

- Thaniya Holding Co., Ltd.
- Thaniya Medical Center Co., Ltd.
- Thaniya Real Estate Co., Ltd.
- Thaniyakit Co., Ltd.
- Thanyaville Co., Ltd.
- Yada Development Co., Ltd.

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

- Nil

#### Others

- Nil

### BOARD COMMITTEE(S) SERVED ON

- Nil

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Medical Degree, Prince of Songkla University (First Class Honors, Valedictorian), Thailand
- Board of Internal Medicine, Chulalongkorn University, Thailand
- Diploma in Dermatology, University of London, United Kingdom
- Board of Family Medicine, The Royal College of Family Physicians of Thailand
- Certificate in Anti-Aging Medicine Specialization, World Society of Anti-Aging Medicine, European Organization of Scientific Anti-Aging Medicine
- American Board of Anti-Aging and Regenerative Medicine, USA
- Listed Entity Director Programme, Singapore Institute of Directors, Singapore

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Nil

#### Others

- Bhatra Co., Ltd.
- Dermscan Asia Co., Ltd.
- Springfield At Sea Co., Ltd.
- Springfield Holding Co., Ltd.
- Springfield Royal Club Co., Ltd.
- Thaniya Co., Ltd.
- Thaniya Dental Center Co., Ltd.

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- St. Joseph Hospital Foundation (Vice-President)
- Dermscan Asia Co., Ltd (Clinical Director)
- Thai Society of Cosmetic Dermatology and Surgery (Vice-President)
- Thai Society of Anti-Aging
- Honorary Advisory Board of Dysport
- Mae Fah Luang University (Guest Lecturer)
- Chulalongkorn University (Guest Lecturer)
- Thaniya Medical Clinic (Physician)

### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Nil

### SHAREHOLDING INTEREST IN F&N GROUP

- Nil

### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Nil

### ADDITIONAL INFORMATION

- Additional information on Dr Sujittra, who is seeking re-appointment as a Director at the 126<sup>th</sup> Annual General Meeting, is provided on pages 212 to 214

## Ms Suong Dao Nguyen, 58

Independent and  
Non-Executive Director

### Date of first appointment as a director:

01 June 2022

### Date of last re-appointment as a director:

18 Jan 2023

### Country of principal residence:

Vietnam

### BOARD COMMITTEE(S) SERVED ON

- Nominating Committee

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Juris Doctor, School of Law, University of California
- Bachelor's Degree in Classics (Greek & Latin), Harvard University
- Admission to the State Bar of California
- Admission to the State Bar of New York

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Nil

#### Others

- BeerCo Limited
- KCN Vietnam Group Joint Stock Company

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

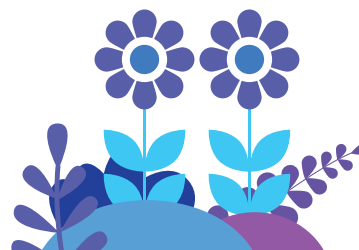
- Nil

#### Others

- Nil

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- DN Legal Limited (Founder and Chairwoman)
- Vietnam Chapter of Entrepreneurs' Organization (President)



**PAST PRINCIPAL COMMITMENTS  
OVER THE PRECEDING FIVE YEARS  
(other than Directorships)**

- Nil

**SHAREHOLDING INTEREST IN F&N  
GROUP**

- Nil

**RELATIONSHIP WITH OTHER  
DIRECTOR, EXECUTIVE OFFICER, F&N,  
SUBSTANTIAL SHAREHOLDER OF F&N  
OR SUBSTANTIAL SHAREHOLDER OF  
PRINCIPAL SUBSIDIARY**

- Nil

**Mr Koh Poh Tiong, 77**

Non-Independent and  
Non-Executive Director  
Adviser to The Board

**Date of first appointment as a  
director:**

03 Apr 2013

**Date of last re-appointment as a  
director:**

24 Jan 2024

**Country of principal residence:**

Singapore

**BOARD COMMITTEE(S) SERVED ON**

- Board Executive Committee (Chairman)
- Sustainability and Risk Management Committee (Chairman)

**ACADEMIC & PROFESSIONAL  
QUALIFICATION(S)**

- Bachelor of Science, University of Singapore, Singapore

**PRESENT DIRECTORSHIP(S)  
(as at 29 Nov 2024)**

**Listed companies**

- Bukit Sembawang Estates Limited (Chairman)
- Saigon Beer-Alcohol-Beverage Corporation (Chairman)

**Others**

- Apex Equity Group Pte. Ltd.
- Asia Breweries Limited
- Aurora Bloom Capital Pte. Ltd.
- BeerCo Limited (Chairman)
- Cambodia Breweries Pte. Ltd.
- Capital Prosperity Venture Pte. Ltd.
- Honor Harmony Holding Group Pte. Ltd.
- Opulent Business Solutions Pte. Ltd.
- Plenty Max Property Holdings Pte. Ltd.
- Prospera Investing Ventures Pte. Ltd.
- Stellar Asset Investment Pte. Ltd.
- Times Publishing Limited (Chairman)
- Timeless Treasure Investing Pte. Ltd.
- Trendy Prosperity Holding Pte. Ltd.

**PAST DIRECTORSHIP(S) OTHER THAN  
F&N HELD OVER THE PRECEDING  
FIVE YEARS**

**Listed companies**

- Delfi Limited
- Raffles Medical Group Limited

**Others**

- Great Eastern General Insurance (Malaysia) Berhad
- Great Eastern Life Assurance (Malaysia) Berhad
- National Kidney Foundation (Chairman)
- Singapore Kindness Movement (Chairman)
- Yunnan Yulinquan Liquor Co., Ltd. (Chairman)

**PRESENT PRINCIPAL COMMITMENTS  
(other than Directorships)  
(as at 29 Nov 2024)**

- Thai Beverage Public Company Limited (Member of Executive Committee)

**PAST PRINCIPAL COMMITMENTS  
OVER THE PRECEDING FIVE YEARS  
(other than Directorships)**

- Raffles Medical Group Limited (Senior Adviser to the Board)

**SHAREHOLDING INTEREST IN F&N  
GROUP**

- Deemed interest in 251,315 shares of Fraser and Neave, Limited

**RELATIONSHIP WITH OTHER  
DIRECTOR, EXECUTIVE OFFICER, F&N,  
SUBSTANTIAL SHAREHOLDER OF F&N  
OR SUBSTANTIAL SHAREHOLDER OF  
PRINCIPAL SUBSIDIARY**

- Nil

# BOARD OF DIRECTORS

## Mr Thapana Sirivadhanabhakdi, 49

Non-Independent and Non-Executive Director

### Date of first appointment as a director:

19 Feb 2013

### Date of last re-appointment as a director:

18 Jan 2023

Country of principal residence:  
Thailand

### BOARD COMMITTEE(S) SERVED ON

- Board Executive Committee (Vice-Chairman)
- Nominating Committee
- Remuneration Committee
- Sustainability and Risk Management Committee

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Honorary Doctoral Degree in Buddhism from Mahachulalongkornrajavidyalaya
- Honorary Doctoral Degree in Business Administration from Chiang Mai University
- Doctor of Business Administration (Business Innovation Management), Silpakorn University, Thailand
- Honorary Doctor of Arts in Art and Design, Bangkok University, Thailand
- Honorary Doctorate Degree in Business Administration (Management), Rajamangala University of Technology Isan, Thailand
- Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Science (Logistics Management), King Mongkut's Institute of Technology Ladkrabang, Thailand
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon, Thailand
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep, Thailand
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University, Thailand
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University, Thailand

- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University, Thailand
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Amarin Corporations Public Company Limited (formerly known as Amarin Printing and Publishing Public Company Limited) (Vice-Chairman)
- Frasers Property Limited
- Sermsook Public Company Limited (3<sup>rd</sup> Vice-Chairman)
- Thai Beverage Public Company Limited (Group CEO)
- Thai Group Holdings Public Company Limited
- The Siam Cement Public Company Limited (Independent Director)
- Univentures Public Company Limited (1<sup>st</sup> Vice-Chairman)

#### Others

- Adelfos Co., Ltd.
- Asia Breweries Limited
- BeerCo Limited
- BeerCo Training Co., Ltd. (Chairman)
- Beer Thai (1991) Public Company Limited (Chairman)
- Bistro Asia Co., Ltd. (Chairman)
- Cambodia Breweries Pte. Ltd.
- Chang Beer Company Limited
- Chang Corporation Co., Ltd.
- Food and Beverage United Co., Ltd.
- Foods Group Company Limited (Chairman)
- InterBev Investment Limited
- International Beverage Holdings (New Zealand) Limited (Chairman)
- International Beverage Holdings Limited (President and CEO)
- Plantheon Co., Ltd.
- Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
- Red Bull Distillery (1988) Co., Ltd. (Chairman)
- SCG Chemicals Public Company Limited (formerly known as SCG Chemicals Co., Ltd.)
- Siam Breweries Limited
- South East Asia Logistics Pte. Ltd. (Chairman)
- SpiritsCo Limited (Chairman)
- Super Food Brands Company Pte. Ltd.
- Sustainability Expo Co., Ltd. (Chairman)
- TCC Group of Companies
- ThaiBev Co., Ltd.
- ThaiBev HC Development Co., Ltd.
- Thai Beverage Group of Companies

- The C Canvas Co., Ltd. (Chairman)
- Times Publishing Limited (Vice-Chairman)
- TSpace Digital Co., Ltd.
- VietBev Company Limited (Chairman)

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

- Nil

#### Others

- Beer Thai (1991) Public Company Limited (Vice-Chairman)
- GMM Channel Holding Co., Ltd. (Chairman)
- Golden Land Property Development Public Company Limited
- Oishi Group Public Company Limited (Vice-Chairman)
- Southeast Capital Co., Ltd. (Vice-Chairman)
- Southeast Insurance Public Company Limited (Vice-Chairman)
- Southeast Life Insurance Public Company Limited (Vice-Chairman)
- TCC Holdings (2519) Co., Ltd.

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- Frasers Property Limited (Chairman of Executive Committee)
- Thai Beverage Public Company Limited (1st Vice-Chairman of the Executive Committee and Group CEO)

### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Thai Beverage Public Company Limited (Chief Beer Product Group, Chief Center of Excellence, President and CEO)

### SHAREHOLDING INTEREST IN F&N GROUP

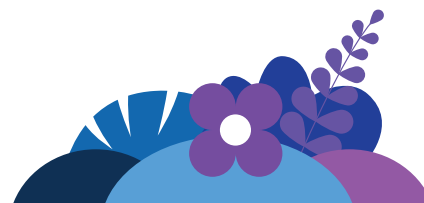
- Nil

### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Son of Mr Charoen Sirivadhanabhakdi (Chairman and substantial shareholder)

### OTHERS

- Knight of the Legion of Honor (Chevalier de la Légion d'Honneur)



**Mr Sithichai  
Chaikriangkrai, 70**  
Non-Independent and  
Non-Executive Director

**Date of first appointment as a  
director:**  
22 Feb 2013

**Date of last re-appointment as a  
director:**  
18 Jan 2023

**Country of principal residence:**  
Thailand

**BOARD COMMITTEE(S) SERVED ON**

- Audit Committee
- Board Executive Committee
- Sustainability and Risk Management Committee

**ACADEMIC & PROFESSIONAL  
QUALIFICATION(S)**

- Bachelor of Accountancy (First Class Honors), Thammasat University, Thailand
- Diploma in Computer Management, Chulalongkorn University, Thailand
- Certificate of the Mini MBA Leadership Management, Kasetsart University, Thailand

**PRESENT DIRECTORSHIP(S)  
(as at 29 Nov 2024)**

**Listed companies**

- Asset World Corp Public Company Limited
- Berli Jucker Public Company Limited
- Frasers Property Limited
- Frasers Property (Thailand) Public Company Limited
- Sermsuk Public Company Limited
- Thai Beverage Public Company Limited
- Thai Group Holdings Public Company Limited
- Univentures Public Company Limited

**Others**

- Asia Breweries Limited
- Aurora Bloom Capital Pte. Ltd.
- BeerCo Limited
- Cambodia Breweries Pte. Ltd.
- Chang Beer Company Limited
- Eastern Seaboard Industrial Estate (Rayong) Company Limited
- Food and Beverage Holding Co., Ltd.
- Frasers Property Commercial Asset Management (Thailand) Co., Ltd. (formerly known as Univentures REIT Management Co., Ltd.)
- Honor Harmony Holding Group Pte. Ltd.
- Kasemsubsiri Co., Ltd.
- N.C.C. Management and Development Co., Ltd.
- Oishi Group Public Company Limited
- Oishi Holding Company Limited
- One Bangkok Co., Ltd.
- Petform (Thailand) Co., Ltd.
- Siam Breweries Limited
- Siam Food Products Public Company Limited
- South East Asia Logistics Pte. Ltd.
- TCC Assets (Thailand) Company Limited
- TCC X Co., Ltd.
- T Fertilizer Corporation Co., Ltd.
- Thai Beverage Can Co., Ltd.
- Thai Breweries Limited

**PAST DIRECTORSHIP(S) OTHER THAN  
F&N HELD OVER THE PRECEDING  
FIVE YEARS**

**Listed companies**

- Nil

**Others**

- Big C Retail Holding Company Limited

**PRESENT PRINCIPAL COMMITMENTS  
(other than Directorships)  
(as at 29 Nov 2024)**

- Thai Beverage Public Company Limited (4<sup>th</sup> Vice-Chairman of the Executive Committee)

**PAST PRINCIPAL COMMITMENTS  
OVER THE PRECEDING FIVE YEARS  
(other than Directorships)**

- Thai Beverage Public Company Limited (Senior Executive Vice-President, Chief Investment and Group Chief Financial Officer)

**SHAREHOLDING INTEREST IN F&N  
GROUP**

- Nil

**RELATIONSHIP WITH OTHER  
DIRECTOR, EXECUTIVE OFFICER, F&N,  
SUBSTANTIAL SHAREHOLDER OF F&N  
OR SUBSTANTIAL SHAREHOLDER OF  
PRINCIPAL SUBSIDIARY**

- Nil



# BOARD OF DIRECTORS

## Mr Michael Chye Hin Fah, 65

Alternate Director to  
Mr Koh Poh Tiong

Date of first appointment as an  
Alternate Director:  
28 March 2024

Country of principal residence:  
Singapore

### BOARD COMMITTEE(S) SERVED ON

- Board Executive Committee
- Sustainability and Risk Management Committee

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Business Studies with First Class Honours in Accounting and Finance, Massey University, New Zealand
- Master of Business Studies with Distinction in Accounting and Finance, Massey University, New Zealand
- Fellow of the Institute of Singapore Chartered Accountants
- Associate Member of the Institute of Chartered Secretaries & Administrators
- Member of the Singapore Institute of Directors
- Associate Member of Chartered Secretaries Institute of Singapore

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Fraser & Neave Holdings Bhd
- Saigon Beer-Alcohol-Beverage Corporation
- Vietnam Dairy Products Joint Stock Company

#### Others

- Alliance Asia Investment Private Limited
- Alliance Strategic Investments Pte. Ltd.
- Apex Equity Group Pte. Ltd.
- Asia Breweries Limited
- ASM International Limited
- Aurora Bloom Capital Pte. Ltd.
- Beer Chang International Limited
- BeerCo (Cambodia) Co., Ltd. (Chairman)
- BeerCo Limited (incorporated in Hong Kong)
- BeerCo Limited (incorporated in Singapore)
- BevCo Limited (incorporated in Hong Kong)

- BevCo Limited (incorporated in Thailand)
- BevFood Holdings Pte. Ltd. (Chairman)
- BevFood Trading (Cambodia) Co., Ltd (Chairman)
- Cambodia Breweries Pte. Ltd.
- Capital Prosperity Venture Pte. Ltd.
- Chang Beer Company Limited
- Chang Beer (Cambodia) Co., Ltd.
- Chang Beer UK Limited
- Chang Corporation Co., Ltd.
- Chang Holding Co., Ltd.
- Chang International Co., Ltd. (Executive Chairman/2<sup>nd</sup> Vice-Chairman)
- F&N Retail Connection Co., Ltd.
- Grand Royal Group International Company Limited (formerly known as Myanmar Distillery Company Limited)
- Havi Food Distribution (Thailand) Co., Ltd. (Chairman)
- Havi Logistics (Thailand) Limited (Chairman)
- Heritas Capital Management Pte. Ltd.
- Honor Harmony Holding Group Pte. Ltd.
- Tsao Pao Chee Group Limited (formerly known as IMC Pan Asia Alliance Corporation)
- InterBev (Singapore) Limited
- InterBev (Singapore) 2019 Limited
- InterBev Trading (China) Limited
- InterF&B Pte. Ltd.
- International Beverage Holdings Limited
- International Beverage Holdings (New Zealand) Limited
- International Beverage Holdings (Singapore) Pte. Limited
- International Beverage Holdings (UK) Limited
- International Beverage Trading (Hong Kong) Limited
- International Breweries Limited
- Inver House Distillers Limited
- Inver House Distillers (ROI) Limited
- Max Asia Food and Beverage (Thailand) Co., Ltd.
- MLSC Myanmar Logistics and Supply Chain Company Limited
- Myanmar Supply Chain and Marketing Services Company Limited
- Opulent Business Solutions Pte. Ltd.
- Plenty Max Property Holdings Pte. Ltd.
- Prospera Investing Ventures Pte. Ltd.
- Prudence Holdings Limited
- SEA Logistics & Technology Pte. Ltd.
- Siam Breweries Limited
- South East Asia Logistics Pte. Ltd.
- Stellar Asset Investment Pte. Ltd.
- Super Beer Brands Limited (formerly known as Beer Super Brands Limited)
- Super Brands Company Pte. Ltd.
- Super Food Brands Company Pte. Ltd.
- Thai Breweries Limited

- Timeless Treasure Investing Pte. Ltd.
- Trendy Prosperity Holding Pte. Ltd.
- VietBev Company Limited
- Vietnam Beverage Company Limited (formerly known as Nga Son Beverage Joint Stock Company)
- Vietnam F&B Alliance Investment Joint Stock Company (formerly known as Nga Son Investment Joint Stock Company)
- Vietnam Logistics and Supply Chain Company Limited
- Wellwater Limited

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

- Nil

#### Others

- DECCO 235
- International Beverage Trading Limited
- Marketing Magic Pte. Ltd.
- So Water Company Limited

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- BeerCo Limited, Singapore (Chief Executive Officer)
- Thai Beverage Public Company Limited (Chief Beer Product Group)
- Thai Beverage Public Company Limited (Executive Committee Member)
- Larsen le Cognac des Vikings (Member of the Supervisory Board)

### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Thai Beverage Public Company Limited (Executive Vice-President, Finance and Accounting Group, Deputy Group CFO and Chief Finance Officer – International Business)
- International Beverage Holdings Limited (Group Chief Finance Officer)
- Super Brands Company Pte. Ltd. (Executive Director)

### SHAREHOLDING INTEREST IN F&N GROUP

- Nil

### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Nil



### Mr Kosit Suksingha, 58

Alternate Director to

Mr Thapana Sirivadhanabhakdi

#### Date of first appointment as an Alternate Director:

28 March 2024

#### Country of principal residence:

Thailand

#### BOARD COMMITTEE(S) SERVED ON

- Board Executive Committee
- Sustainability and Risk Management Committee

#### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Master of Business Administration (Honors) from Oklahoma City University, USA
- Bachelor of Veterinary Science from Chulalongkorn University
- LOGTECH – Program for Executives in Logistics & Technology from University of North Carolina, USA
- CEDI – Babson Entrepreneurial Leadership Program from Babson College, USA
- Director Certification Program (DCP) 2007, Thai Institute of Directors Association (IOD)
- Listed Company Director Program (Module 3), Masterclass for Directors (MCD 5), Listed Entity Director (LED) Program (Module 1, 2, 4 – Environmental, Social and Governance Essentials (ESG)), Singapore Institute of Directors (SID)
- Supercharge ESG Ambitions with Technology, KPMG and the Malaysian Institute of Certified Public Accountants (MICPA)
- Bursa Malaysia Mandatory Accreditation Programme (MAP), Institute of Corporate Directors Malaysia (ICDM)
- The Cambridge – Earth on Board – Board Director Programme

#### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

##### Listed companies

- Fraser & Neave Holdings Bhd
- Sermsuk Public Company Limited
- Thai Beverage Public Company Limited (President and Group COO – Thailand)

#### Others

- Argento Tech Co., Ltd.
- ASMI (Cambodia) Industrial Management Co., Ltd. (Chairman)
- BeerCo (Cambodia) Co., Ltd.
- BeerCo Limited (Incorporated in Singapore)
- BetterBe Marketplace Co., Ltd.
- BevTech Co., Ltd.
- C.A.I. (Social Enterprise) Co., Ltd.
- Cash Van Management Co., Ltd. (Vice-Chairman)
- Certu System, Inc.
- Certu Systems Co., Ltd.
- Chang Beer Company Limited
- Chang Beer (Cambodia) Co., Ltd.
- Chang Holding Co., Ltd.
- Chang International Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- Charun Business 52 Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- D2C Services Co., Ltd.
- Digital and Technology Services Co., Ltd.
- Feed Addition Co., Ltd.
- Food and Beverage Holding Co., Ltd.
- Food of Asia Co., Ltd.
- Foods Group Company Limited
- FSR Management Co., Ltd.
- Great Brands Limited
- Havi Food Distribution (Thailand) Co., Ltd. (1<sup>st</sup> Vice-Chairman)
- Havi Logistics (Thailand) Limited (1<sup>st</sup> Vice-Chairman)
- Home and Office Delivery Co., Ltd.
- Horeca Management Co., Ltd.
- Industrial Beverage Pte. Ltd. (Chairman)
- Little John Digital Co., Ltd. (Vice-Chairman)
- Mee Chai Mee Chok Co., Ltd.
- MLSC Myanmar Logistics and Supply Chain Company Limited
- Modern Trade Management Co., Ltd. (Vice-Chairman)
- Money Mine Company Limited
- Must Be Company Limited
- NocNoc Choice Company Limited
- Oishi Holding Company Limited
- Open Innovation Co., Ltd.
- Pan International (Thailand) Co., Ltd. (5<sup>th</sup> Vice-Chairman)
- Petform (Thailand) Co., Ltd.
- SEA Logistics & Technology Pte. Ltd.
- SEAL (Cambodia) Logistics and Supply Chain Co., Ltd. (Chairman)
- SEAL (Cambodia) Pte. Ltd. (Chairman)
- Shinasab Co., Ltd.
- Sirivadhanabhakdi Co., Ltd.
- So Water Company Limited (Chairman)
- South East Asia Logistics Pte. Ltd.
- Sustainability Expo Co., Ltd. (Vice-Chairman)

- Tarad Dot Com Group Co., Ltd.
- TCC Group of Companies
- T.C.C. Technology Co., Ltd.
- ThaiBev Accounting and Business Services Co., Ltd.
- ThaiBev HC Development Co., Ltd.
- Thai Beverage Energy Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- Thai Beverage Logistics Co., Ltd. (3<sup>rd</sup> Vice-Chairman)
- Thai Beverage Recycle Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- Thai Beverage Training Co., Ltd.
- Thai Cooperage Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- Thai Drinks Co., Ltd. (1<sup>st</sup> Executive Vice-Chairman)
- Thai Molasses Co., Ltd. (4<sup>th</sup> Vice-Chairman)
- The C Canvas Co., Ltd.
- Times Publishing Limited
- Traditional Trade Management Co., Ltd. (Vice-Chairman)
- TSpace Digital Co., Ltd.
- VietBev Company Limited
- Vietnam Logistics and Supply Chain Company Limited

#### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

##### Listed companies

- Nil

##### Others

- Nil

#### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- Thailand Institute of Packaging and Recycling Management for Sustainable Environment (Chairman)
- The Federation of Thai Industries (Vice-Chairman)

#### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Nil

#### SHAREHOLDING INTEREST IN F&N GROUP

- Nil

#### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Nil

# BOARD OF DIRECTORS

## Mr Prapakon Thongtheppairot, 53

Alternate Director to  
Mr Sithichai Chaikriangkrai

**Date of first appointment as an Alternate Director:**  
21 March 2013

**Country of principal residence:**  
Thailand

### BOARD COMMITTEE(S) SERVED ON

- Board Executive Committee
- Sustainability and Risk Management Committee

### ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Advanced Management Programme, INSEAD, France
- Master of Science in Finance, Georgia State University, USA
- Master of Business Administration, Mercer University, USA
- Bachelor of Business Administration, Assumption University, Thailand
- Listed Company Director Programme, Singapore Institute of Directors (SID), Singapore

### PRESENT DIRECTORSHIP(S) (as at 29 Nov 2024)

#### Listed companies

- Nil

#### Others

- BeerCo Limited
- International Beverage Holdings Limited
- Thai Beverage Group of Companies
- ThaiBev Accounting and Business Services Co., Ltd. (Chairman)

### PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

#### Listed companies

- Nil

#### Others

- Thai Beverage Marketing Co., Ltd.
- Times Publishing Limited

### PRESENT PRINCIPAL COMMITMENTS (other than Directorships) (as at 29 Nov 2024)

- Thai Beverage Public Company Limited (President and Group COO – International, Chief Spirit Product Group and Group Chief Financial Officer)
- Larsen le Cognac des Vikings (Member of the Supervisory Board)

### PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Held various senior executive positions in the TCC Group, namely Chief Route to Market, Senior Vice-President for Beer Product Group, and Deputy Group CFO and CFO-International Business in Thai Beverage Public Company Limited, Director and Chief Executive Officer in Thai Beverage Marketing Co., Ltd., Senior Executive Vice-President for Land Development and Investment Management in TCC Land Group, Senior Executive Vice-President for Corporate Services in Plantheon Group and TCC Land Group, and Senior Executive Vice-President for Finance in TCC Land Group.
- Prior to joining TCC Group, he worked for Standard Chartered Bank from 2002 to 2009 in Bangkok and Singapore; from 1995 to 2001 for JPMorgan Chase in New York, Singapore and Hong Kong; and, in 1991, for Morgan Grenfell in Bangkok.

### SHAREHOLDING INTEREST IN F&N GROUP

- Nil

### RELATIONSHIP WITH OTHER DIRECTOR, EXECUTIVE OFFICER, F&N, SUBSTANTIAL SHAREHOLDER OF F&N OR SUBSTANTIAL SHAREHOLDER OF PRINCIPAL SUBSIDIARY

- Nil

