03 - GOVERNANCE

INVESTOR RELATIONS

DELIVERING EFFECTIVE AND OPEN COMMUNICATION

The F&N Group is committed to delivering effective and open communication with all stakeholders, always ensuring consistency and clarity of disclosure. We aim to engage with our shareholders and investment community openly and regularly in order to facilitate a mutual understanding of our respective objectives, and to provide information on our corporate strategies, trends, operational performance and financial information to the investment community.

To achieve that, F&N's Investor Relations team leverages multiple communication channels to keep the market and investors apprised of F&N Group's corporate developments and financial performance.

In addition, besides communicating regularly with shareholders and the investment community via disclosures of material and other pertinent information through regular dialogues and announcements to SGXNet, F&N ensures that investors have easy access to information on the Group so that they can effectively evaluate the company and make informed investment decisions.

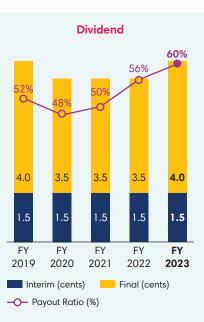
ENGAGING WITH THE INVESTMENT COMMUNITY

As the Group continue to make inroads into our regional expansion efforts, the Investor Relations team, together with senior management, actively engage and deliver timely and relevant information to support investors in their investment decisions. These initiatives ensure that the financial community is updated on the Group's business, markets and performance.

Our Annual General Meeting ("AGM") was held in a physical format on 18 January 2023 as we continually seek opportunities to meet and engage with our shareholders. To ensure that shareholders were able to make decisions on an informed basis, we invited them to submit their questions ahead of, or in-person at, the AGM. Our responses to their questions, which were submitted in advance, were published on F&N's corporate website and uploaded to the SGXNet. Shareholders were also invited to attend the AGM and were accorded the opportunity to participate and vote at the meeting. F&N looks forward to the annual event as it allows the board and management to engage shareholders and communicate the Group's latest developments, long-term plans and strategies.

In addition to AGMs, the Investor Relations team also addresses the concerns of investors through email, telephone and online query form on F&N's corporate website.

Financial Calendar: FY2024	
Date	Event
24 January 2024	Annual General Meeting
06 February 2024 (after close of trading) <i>(tentative)</i>	1 st Quarter Business Updates
08 May 2024 (after close of trading) (tentative)	Announcement of Half-Year ResultsDeclaration of Interim Dividend
06 August 2024 (after close of trading) (tentative)	• 3 rd Quarter Business Updates
08 November 2024 (after close of trading) (<i>tentative</i>)	Announcement of Full-Year ResultsDeclaration of Final Dividend



The Group maintains a healthy track record of generous shareholder distributions. For the financial year ended 30 September 2023, the directors have recommended a final dividend of 4.0 cents per share, which together with the interim dividend of 1.5 cents paid earlier brings total dividend for the year to 5.5 cents per share. In line with the Group's dividend policy, the proposed payout represents a distribution of 60% of the Group Attributable Profit before fair value adjustment and exceptional items.

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