

Additional Information on Directors Seeking Re-Appointment

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT AT THE 124th ANNUAL GENERAL MEETING:

The following additional information on Mr Charles Mak, Dr Sujittra Sombuntham, Mr Thapana Sirivadhanabhakdi, Mr Sithichai Chaikriangkrai and Ms Suong Dao Nguyen, all of whom are seeking re-appointment as Directors at the 124th Annual General Meeting, is to be read in conjunction with their respective biographies on pages 16 to 27.

	MR CHARLES MAK MING YING, 70 Independent and Non-Executive Director	DR SUJITTRA SOMBUNTHAM, 65 Independent and Non-Executive Director
<p>The Board's comments on the re-appointment including rationale, selection criteria, board diversity considerations and the search and nomination process</p>	<p>The Board has considered the Nominating Committee's recommendation and assessment of Mr Mak's qualifications, experience, contributions and commitment in the discharge of his duties as a Director, as well as the overall size, composition and diversity of skillsets of the Board, and is satisfied that he will continue to contribute relevant knowledge, skills and experience and complement the diversity of the Board.</p>	<p>The Board has considered the Nominating Committee's recommendation and assessment of Dr Sujittra's qualifications, experience, contributions and commitment in the discharge of her duties as a Director, as well as the overall size, composition and diversity of skillsets of the Board, and is satisfied that she will continue to contribute relevant knowledge, skills and experience and complement the diversity of the Board.</p>
<p>Working experience and occupation(s) in the past 10 years (from FY2012 to FY2022)</p>	<p>Director of</p> <ul style="list-style-type: none"> • Frasers Property Limited (2013 – Present) • BeerCo Limited (2022 – Present) <p>Past Working Experiences</p> <ul style="list-style-type: none"> • Executive Director and Senior Investment Adviser of Morgan Stanley's Private Wealth Management Group (1986 – 2001) • Director in Morgan Stanley Asia Limited and a member of Morgan Stanley's Asia Pacific Executive Committee, the Morgan Stanley Wealth Management Committee, and the International Operating Committee (1997 – 2001) • Managing Director and Head of Morgan Stanley Asia Pacific Private Wealth Management (2001 – 2011) • Morgan Stanley International Wealth Management (President) (2009 – 2013) • Bank Morgan Stanley AG Switzerland (Chairman) (2010 – 2013) • Morgan Stanley Asia Pacific (Vice-Chairman) (2011 – 2013) • Morgan Stanley Asia's Investment Banking Division (Senior Advisor) (2013 – 2020) 	<p>Director of</p> <ul style="list-style-type: none"> • Thaniya Co., Ltd. (1982 – Present) • Yada Development Co., Ltd. (1988 – Present) • Springfield Holding Co., Ltd. (1989 – Present) • Thanyaville Co., Ltd. (1989 – Present) • Thaniyakit Co., Ltd. (1990 – Present) • Springfield Royal Club Co., Ltd. (1990 – Present) • Thaniya Dental Center Co., Ltd. (1990 – Present) • Thaniya Medical Center Co., Ltd. (1990 – Present) • Dermscan Asia Co., Ltd (2002 – Present) • Springfield At Sea Co., Ltd. (2005 – Present) • Bhatra Co., Ltd. (2011 – Present) • Thaniya Real Estate Co., Ltd. (2012 – Present) • Thaniya Holding Co., Ltd. (2017 – Present) <p>Others</p> <ul style="list-style-type: none"> • St. Joseph Hospital Foundation (Vice-President) • Dermscan Asia Co., Ltd (Clinical Director) • Thai Society of Cosmetic Dermatology and Surgery (Treasurer) • Thai Society of Anti-Aging (Director) • Honorary Advisory Board of Dysport • Mae Fah Luang University (Guest Lecturer) • Chulalongkorn University (Guest Lecturer) • Thaniya Medical Clinic (Physician)

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MR THAPANA SIRIVADHANABHAKDI, 47 Non-Independent and Non-Executive Director	MR SITHICHAI CHAIKRIANGKRAI, 68 Non-Independent and Non-Executive Director	MS SUONG DAO NGUYEN, 56 Independent and Non-Executive Director
<p>The Board has considered the Nominating Committee's recommendation and assessment of Khun Thapana's qualifications, experience, contributions and commitment in the discharge of his duties as a Director, as well as the overall size, composition and diversity of skillsets of the Board, and is satisfied that he will continue to contribute relevant knowledge, skills and experience and complement the diversity of the Board.</p>	<p>The Board has considered the Nominating Committee's recommendation and assessment of Khun Sithichai's qualifications, experience, contributions and commitment in the discharge of his duties as a Director, as well as the overall size, composition and diversity of skillsets of the Board, and is satisfied that he will continue to contribute relevant knowledge, skills and experience and complement the diversity of the Board.</p>	<p>The Board has considered the Nominating Committee's recommendation and assessment of Ms Nguyen's qualifications, experience, contributions and commitment in the discharge of her duties as a Director, as well as the overall size, composition and diversity of skillsets of the Board, and is satisfied that she will continue to contribute relevant knowledge, skills and experience and complement the diversity of the Board.</p>
<p>Chairman of</p> <ul style="list-style-type: none"> Red Bull Distillery Group of Companies (2018 – Present) Bistro Asia Co., Ltd. (2021 – Present) South East Asia Logistics Pte. Ltd. (2021 – Present) Beer Thai (1991) Public Company Limited (2022 – Present) VietBev Company Limited (2022 – Present) <p>Vice-Chairman of</p> <ul style="list-style-type: none"> Red Bull Distillery Group of Companies (2004 – 2018) Oishi Group Public Company Limited (2006 – 2020) Siam Food Products Public Company Limited (2007 – 2015) Univentures Public Company Limited (2007 – Present) Beer Thai (1991) Public Company Limited (2008 – Present) Southeast Capital Co., Ltd. (2008 – Present) Southeast Insurance Public Company Limited (2008 – Present) Southeast Life Insurance Public Company Limited (2008 – Present) Times Publishing Limited (2013 – Present) Sermasuk Public Company Limited (2015 – Present) Amarin Printing and Publishing Public Company Limited (2017 – Present) <p>Director of</p> <ul style="list-style-type: none"> TCC Group of Companies (Present) Berli Jucker Public Company Limited (2001 – 2017) International Beverage Holdings Limited (2003 – Present) 	<p>Director of</p> <ul style="list-style-type: none"> Berli Jucker Public Company Limited (2001 – Present) Eastern Seaboard Industrial Estate (Rayong) Company Limited (2007 – Present) Siam Food Products Public Company Limited (2007 – Present) Univentures Public Company Limited (2007 – Present) Thai Beverage Public Company Limited (2010 – Present) Sermasuk Public Company Limited (2011 – Present) Petform (Thailand) Co., Ltd. (2012 – Present) Golden Land Property Development Public Company Limited Oishi Group Public Company Limited (2012 – 2020) InterBev Investment Limited (2012 – Present) Frasers Property Limited (2013 – Present) Frasers Property Commercial Asset Management (Thailand) Co., Ltd. (formerly known as Univentures REIT Management Co., Ltd.) (2015 – present) Big C Supercenter Public Company Limited (2016 – 2018) Asset World Corp Public Company Limited (2018 – Present) BeerCo Limited (2019 – Present) Food and Beverage Holding Co., Ltd. (2019 – Present) Frasers Property (Thailand) Public Company Limited (2019 – Present) Chang Beer Company Limited (2020 – Present) Asia Breweries Limited Big C Retail Holding Company Limited 	<p>Director of</p> <ul style="list-style-type: none"> BeerCo Limited (June 2022 – Present) KCN Vietnam Group Joint Stock Company (Jan 2022 – Present) <p>Others</p> <ul style="list-style-type: none"> DN Legal Limited (Founder and Managing Partner) (2014 – Present) Allen & Overy Legal (Vietnam) LLC (Managing Partner) (2012 – 2014)

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	MR CHARLES MAK MING YING, 70 Independent and Non-Executive Director	DR SUJITTRA SOMBUNTHAM, 65 Independent and Non-Executive Director
Working experience and occupation(s) in the past 10 years (from FY2012 to FY2022)		
Other Principal Commitments, including Directorships (for the Past 5 years and Present)	Please refer to Mr Mak's biography on page 21.	Please refer to Dr Sujittra's biography on page 22.
Conflict of interest (including any competing business)	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to F&N	Yes	Yes
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No

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Director of <ul style="list-style-type: none"> • Thai Beverage Public Company Limited (2003 – Present) • Beer Thai (1991) Public Company Limited (2004 – Present) • Adelfos Co., Ltd. (2007 – Present) • Plantheon Co., Ltd. (2011 – Present) • Sermasuk Public Company Limited (2011 – Present) • InterBev Investment Limited (2012 – Present) • Golden Land Property Development Public Company Limited (2013 – 2020) • Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd. (2016 – Present) • GMM Channel Holding Co., Ltd (2017 – 2020) • Thai Group Holdings Public Company Limited (2018 – Present) • TSpace Digital Co., Ltd. (2018 – Present) • BeerCo Limited (2019 – Present) • BeerCo Training Co., Ltd (2020 – Present) • Chang Beer Company Limited (2020 – Present) • Food and Beverage United Co., Ltd (2020 – Present) • The Siam Cement Public Company Limited (2020 – Present) • Asia Breweries Limited (2021 – Present) • Chang Corporation Co., Ltd. (2021 – Present) • SCG Chemical Public Company Limited (2021 – Present) • Siam Breweries Limited (2021 – Present) • Super Food Brands Company Pte. Ltd. (2022 – Present) 	Director of <ul style="list-style-type: none"> • Siam Breweries Limited • South East Asia Logistics Pte. Ltd. • TCC Assets (Thailand) Company Limited • Thai Beverage Can Co., Ltd. • Thai Breweries Limited 	
Please refer to Khun Thapana’s biography on page 24.	Please refer to Khun Sithichai’s biography on page 25.	Please refer to Ms Nguyen’s biography on page 21.
No	No	No
Yes	Yes	Yes
No	No	No

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	MR CHARLES MAK MING YING, 70 Independent and Non-Executive Director	DR SUJITTRA SOMBUNTHAM, 65 Independent and Non-Executive Director
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No

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Yes	No	No
No	No	No
No	No	No
No	No	No
No	No	No
No	No	No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:		
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No

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No	No	No
No	No	No
No	No	No
No	No	No
No	No	No
No	No	No
No	No	No