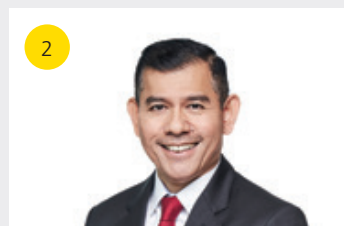
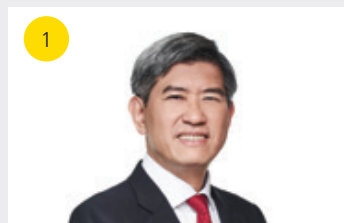


Leadership Team



1. **Mr Lee Meng Tat**
Chief Executive Officer,
Non-Alcoholic Beverages
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2. **Mr Edmond Neo**
Chief Executive Officer, Beer
→ Page 24
3. **Mr Siew Peng Yim**
Chief Executive Officer,
Times Publishing Group
→ Page 25
4. **Mr Lim Yew Hoe**
Chief Executive Officer,
Fraser & Neave Holdings Bhd
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5. **Mr Hui Choon Kit**
Chief Financial Officer and
Company Secretary
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MR LEE MENG TAT, 57

Chief Executive Officer,
Non-Alcoholic Beverages

Date of appointment
01 May 2015

Length of service in the F&N Group
17 years 10 months

JOB DESCRIPTION

Mr Lee is responsible for overseeing and driving the growth strategies of Group's non-alcoholic beverages business, which has operations and investments in Indonesia, Malaysia, Myanmar, Singapore, Thailand and Vietnam.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Certificate in Corporate Governance, International Directors Programme (IDP-C), INSEAD, France
- Advanced Management Program, Harvard Business School, USA
- Master of Business Administration, Imperial College, London, UK
- Bachelor of Engineering (Mechanical), National University of Singapore, Singapore

WORKING EXPERIENCE

- Chief Executive Officer, Wildlife Reserves Singapore Group
- Chief Corporate Development Officer, Food & Beverage Division, Fraser and Neave, Limited ("F&N")
- Chief Executive Officer, China, Heineken-APB (China) Management Services Co., Ltd and Regional Director, China, Asia Pacific Breweries Ltd ("APB")
- Vice-President & Deputy Head, Education Services and Corporate General Manager (Projects), Times Publishing Ltd
- Vice-President (E-business & Operations), Fannet Online Pte Ltd
- Senior Manager, New Ventures, F&N
- Deputy General Manager, Sembawang Leisure Pte Ltd
- Deputy Director, Regional Tourism, Singapore Tourism Board
- Assistant Head, International Business Development, Singapore Economic Development Board
- Owner, Wokabout Pte Ltd
- Assistant Treasurer, Corporate Banking, DBS Bank Ltd

OTHERS

- Council Member, Singapore Cancer Society

MR EDMOND NEO, 55

Chief Executive Officer,
Beer

Date of appointment
01 October 2016

Length of service in the F&N Group
28 years 02 months

JOB DESCRIPTION

Mr Neo is responsible for overseeing and driving the Group's beer business.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Bachelor of Accountancy, National University of Singapore, Singapore
- Diploma in Marketing Management, Singapore Institute of Management, Singapore
- Heineken Executive Program, INSEAD, Fontainebleau

WORKING EXPERIENCE

- Managing Director, Chang International Co., Ltd
- General Manager, Regional Brand Development, F&N Interflavine Pte Ltd
- Director, Group Commercial, Asia Pacific Breweries Ltd ("APB")
- Chief Executive Officer, APB (Lanka) Ltd
- Commercial Manager, Cambodia Brewery Limited
- Assistant General Manager, Group Commercial, APB
- Regional Marketing Manager, Philips Electronics Singapore
- Senior Marketing Manager, APB
- Senior Brand Manager, DB Breweries Limited
- Senior Brand Manager, APB Singapore
- Corporate Banking Officer, Overseas Union Bank
- Auditor, Price Waterhouse

OTHERS

- Nil

MR SIEW PENG YIM, 51	MR LIM YEW HOE, 54	MR HUI CHOON KIT, 56
Chief Executive Officer, Times Publishing Group	Chief Executive Officer, Fraser & Neave Holdings Bhd	Chief Financial Officer and Company Secretary
Date of appointment 01 October 2014	Date of appointment 01 December 2014	Date of appointment 01 October 2012
Length of service in the F&N Group 8 years 05 months	Length of service in the F&N Group 23 years 01 month	Length of service in the F&N Group 20 years 08 months
<p>JOB DESCRIPTION Mr Siew is responsible for overseeing and driving the growth strategies of the Group's publishing and printing businesses.</p>	<p>JOB DESCRIPTION Mr Lim is responsible for overseeing and driving the growth strategies of the Fraser & Neave Holdings Group's businesses.</p>	<p>JOB DESCRIPTION Mr Hui is responsible for the Group Finance, Treasury, Taxation, Investor Relations and Corporate Communications, Risk Management and Sustainability, Corporate Secretariat, Group Legal and Management Services functions.</p>
<p>ACADEMIC & PROFESSIONAL QUALIFICATION(S):</p> <ul style="list-style-type: none"> • Bachelor of Accountancy, National University of Singapore, Singapore • Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore 	<p>ACADEMIC & PROFESSIONAL QUALIFICATION(S):</p> <ul style="list-style-type: none"> • Master of Business Administration (Banking and Finance), Nanyang Technological University • Bachelor of Science (Estate Management), National University of Singapore 	<p>ACADEMIC & PROFESSIONAL QUALIFICATION(S):</p> <ul style="list-style-type: none"> • Master of Business Administration, Nanyang Technological University, Singapore • Bachelor of Business, Curtin University of Technology, Australia • Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore
<p>WORKING EXPERIENCE</p> <ul style="list-style-type: none"> • Chief Financial Officer and Chief Operating Officer, Times Publishing Limited ("TPL") • Chief Financial Officer, TPL • Chief Financial Officer, Chief Operating Officer and Executive Director, HTL International Holdings Ltd • Chief Financial Officer, HTL International Holdings Ltd • Group Financial Controller, HTL International Holdings Ltd • Financial Controller, Pillar Corporation Pte Ltd • Chief Financial Officer, Excel Machine Tools Ltd • Senior Audit Manager, PricewaterhouseCoopers 	<p>WORKING EXPERIENCE</p> <ul style="list-style-type: none"> • Managing Director, Asia Pacific Brewery (Hanoi) Limited • Managing Director, Myanmar Brewery Limited • General Manager, Chief Executive Officer's Office, APB • Cluster Director, Heineken Asia Pacific Breweries (China) Pte Ltd • General Manager, Heineken Trading Shanghai Co. Ltd • General Manager, Shanghai Asia Pacific Breweries Co. Ltd • Commercial Director, Shanghai Asia Pacific Breweries Co. Ltd • Sales Director, Shanghai Asia Pacific Breweries Co. Ltd • Commercial Manager, Myanmar Brewery Limited • Manager, Indochina Regional Director's Office, APB • Airport Manager, Civil Aviation Authority of Singapore • Assistant Airport Manager, Civil Aviation Authority of Singapore 	<p>WORKING EXPERIENCE</p> <ul style="list-style-type: none"> • Group Financial Controller, Fraser and Neave, Limited ("F&N") • Deputy Group Financial Controller/ General Manager, Corporate Communications, F&N • General Manager, Treasury and Budget, F&N • General Manager, Corporate Communications & Special Projects/ Budget Manager, Chairman's Office, F&N • Deputy General Manager, Corporate Planning & Business Development/ Budget Manager, Chairman's Office, F&N • Assistant General Manager, Corporate Planning & Business Development, F&N • Senior Manager, New Ventures, F&N • Manager, Corporate Finance, Schroder International Merchant Bankers Limited • Assistant Vice-President, Investment Banking, Keppel Bank of Singapore Limited • Executive Consultant, Ernst & Young Consultants Pte Ltd
<p>OTHERS</p> <ul style="list-style-type: none"> • Nil 	<p>OTHERS</p> <ul style="list-style-type: none"> • Nil 	<p>OTHERS</p> <ul style="list-style-type: none"> • Member, Finance Committee, National Kidney Foundation