

## Change - Announcement of Cessation::Cessation of Chief Executive Officer, Food

## Issuer &amp; Securities

Issuer/ Manager	FRASER AND NEAVE LIMITED.
Securities	FRASER AND NEAVE, LIMITED - SG1T58930911 - F99
Stapled Security	No

## Announcement Details

Announcement Title	Change - Announcement of Cessation
Date & Time of Broadcast	09-May-2018 17:40:02
Status	New
Announcement Sub Title	Cessation of Chief Executive Officer, Food
Announcement Reference	SG180509OTHR5XGU
Submitted By (Co./ Ind. Name)	Hui Choon Kit
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Cessation of Chief Executive Officer, Food

## Additional Details

Name Of Person	Neo Gim Siong Bennett
Age	49
Is effective date of cessation known?	Yes
If yes, please provide the date	09/05/2018
Detailed Reason (s) for cessation	Mr Neo has been seconded to the Thai Beverage Public Company group to pursue other career opportunities.
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?	No
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?	No
Any other relevant information to be provided to shareholders of the listed issuer?	No
Date of Appointment to current position	01/10/2016
Does the AC have a minimum of 3 members (taking into account this cessation)?	Yes
Number of Independent Directors currently resident in Singapore (taking into account this cessation)	2
Number of cessations of appointments specified in Listing Rule 704 (7) or Catalyst Rule 704 (6) over the past 12 months	0
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive Officer, Food
Role and responsibilities	Mr Neo is responsible for building and implementing the strategies of the Company's food business.
	No

<b>Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	Yes
<b>Shareholding Details</b>	Deemed Interest - 65,000 shares of Fraser and Neave, Limited arising from share awards under F&N Restricted Share Plan and F&N Performance Share Plan
<b>Past (for the last 5 years)</b>	Please see attached.
<b>Present</b>	Please see attached.
<b>Attachments</b>	<a href="#">📎 Attachment to Announcement of Cessation.pdf</a> Total size =69K

**NEO GIM SIONG BENNETT**

**WORKING EXPERIENCE**

**Fraser and Neave Limited**

- Oct 2016 – Present : Fraser and Neave Limited  
**CEO - Food**
- Director, Asia Dairies (S) Pte. Ltd. (Aug 2017 to present)
  - Director, Fraser & Neave (Singapore) Pte. Limited (Sep 2017 to present)
  - Director, Tiger Tavern Sdn. Bhd. (Aug 2017 to present)

**YCH Group**

- Jan 2015 – Sep 2016 : YCH Group (*base in Singapore*)  
**CEO**

**EMAS Offshore Services Pte Ltd**

- Jan 2014 – Nov 2014 : EMAS Offshore Services Pte Ltd (*base in Singapore*)  
**CEO - Marine**

**ASIA PACIFIC BREWERIES (2005 – 2013)**

- Nov 2012 – Dec 2013 : Asia Pacific Breweries Ltd (*base in Singapore*)  
**Regional Director**
- Chairman, Cambodia Brewery Ltd
  - Chairman, Asia Pacific Breweries (India) Pte Ltd
  - Director, Asia Pacific Breweries (S'pore) Pte Ltd
  - Director, Thai Asia Pacific Brewery Co Ltd
  - Director, Lao Asia Pacific Breweries Ltd
  - Director, APB Alliance Brewery Company (Myanmar)
  - Director, Asia Pacific Brewery (Lanka) Ltd
  - Director, Heineken-Kirin K.K. (Japan)
  - Director, Heineken Asia Pacific Pte Ltd
  - Director, Heineken Far East Pte Ltd
  - Director, Tiger USA Inc
  - Director, Tiger Beer UK Ltd
- Nov 2009 – Nov 2012 : Asia Pacific Breweries Ltd (*base in Singapore*)  
**Regional Director**
- Jul 2007 – Oct 2009 : Asia Pacific Breweries (S) Pte Ltd (*based in Singapore*)  
**General Manager**
- May 2005 – Jun 2007 : Tiger Beer UK Ltd (*based in Surrey, United Kingdom*)  
**Managing Director**
- Mar 2005 – May 2005 : Asia Pacific Breweries Ltd  
**Assistant General Manager – Special Projects, CEO office**

## **EXXONMOBIL (1994 – 2005)**

- Jan 2003 – Mar 2005 : ***ExxonMobil Unique (Vietnam) Co Ltd***  
*(based in H.C.M. City, Vietnam)*  
***Country Manager/General Manager/Board of Director***
  
- Feb 2002 – Dec 2002 : ***ExxonMobil Asia Pacific Pte Ltd (based in Singapore)***  
***Logistics Manager***
  
- Oct 2001 – Jan 2002 : ***ExxonMobil Asia Pacific Pte Ltd (based in Tokyo, Japan)***  
***Team Lead, Japan Lubricants Study Team***
  
- Feb 2001 – Sep 2001 : ***ExxonMobil Asia Pacific Pte Ltd (based in Singapore)***  
***Asia Pacific Lubricants Growth Strategy Advisor***
  
- Jan 2000 – Jan 2001 : ***ExxonMobil Asia Pacific Pte Ltd (based in Virginia, U.S.A./Singapore)***  
***Global Marketing Advisor, Passenger Vehicle Lubricants (PVL)***
  
- Sep 1999 – Jan 2000 : ***Esso Lubricants Asia Pacific (based in Singapore)***  
***Asia Pacific Automotive Product Line Advisor***
  
- Apr 1999 – Sep 1999 : ***Exxon Company International (based in New Jersey, U.S.A.)***  
***Business Analyst***
  
- Jan 1999 - Apr 1999 : ***Exxon Company International (based in New Jersey, USA)***  
***International Recruiting Officer***
  
- Aug 1997 - Jan 1999 : ***Guangzhou Esso Petroleum Services Company (based in GZ, China)***  
***Lubricants Manager - South China***
  
- May 1997 - Aug 1997 : ***Esso Hong Kong Limited (based in Hong Kong)***  
***Manager, Special Projects***
  
- Mar 1996 - May 1997 : ***Esso Singapore Private Limited (based in Singapore)***  
***Regional Automotive Lubricants Development Co-ordinator***
  
- May 1994 - Feb 1996 : ***Esso Singapore Private Limited (based in Singapore)***  
***Sales Engineer – Indonesia***

**OTHER APPOINTMENTS**

2016 – Present	:	Executive Committee Member	National Kidney Foundation (NKF)
2016 – Mar 2018	:	Chairman	Board of Trustees - Domestic Workers Welfare Fund
2016 - Mar 2018	:	Strategic Advisor	Go-Ahead Loyang Pte Ltd
2014	:	Council Member	Singapore National Employer's Federation
2014 – Present	:	Chairman	Board of Trustees-Migrant Workers' Assistance Fund
2014 – Present	:	Co-Chairman	Migrant Workers' Forum
2013 – 2017	:	Member	Singapore Business Federation YBLA Exco
2013 – 2014	:	Member	National Football Task Force
2013	:	Board of Trustee	Asia Pacific Breweries Foundation
2012 - Present	:	Board Member	National Kidney Foundation (NKF)
2012 – Feb 2018	:	Chairman	Donor Relations Committee – NKF
2012 - 2016	:	Member	National Youth Award Selection Board
2011	:	Speaker	Singapore Buzz – Overseas Singaporean Unit Prime Minister's Office
2007 – 2016	:	Council Member	Football Association of Singapore (FAS)
2011 – 2016	:	Chairman	Business Development Committee – FAS
2007 – 2013	:	Member	National Heritage Board Museum Rountable
2007 – 2010	:	Council Member	Singapore Manufacturers' Federation
2007 – 2010	:	Member	Singapore Int'l Chamber of Commerce (sub-com)
2008 – 2012	:	Member	Young Business Leaders
2008 – 2010	:	Judge	Singapore Media Awards
2010	:	Judge	Singapore Experience Award – STB
2009	:	Member	Tourism Compass 2020 Lifestyle Taskforce – STB

April 2018