

Change - Announcement of Cessation::Cessation of Chief Executive Officer, Beer

Issuer & Securities

Issuer/ Manager	FRASER AND NEAVE LIMITED.
Securities	FRASER AND NEAVE, LIMITED - SG1T58930911 - F99
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Cessation
Date & Time of Broadcast	18-Aug-2015 19:01:13
Status	New
Announcement Sub Title	Cessation of Chief Executive Officer, Beer
Announcement Reference	SG150818OTHRRV3J
Submitted By (Co./ Ind. Name)	Anthony Cheong Fook Seng
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Cessation of Chief Executive Officer, Beer

Additional Details

Name Of Person	Huang Hong Peng
Age	56
Is effective date of cessation known?	Yes
If yes, please provide the date	31/12/2015
Detailed Reason (s) for cessation	To pursue personal interests.
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?	No
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?	No
Any other relevant information to be provided to shareholders of the listed issuer?	Yes
If Yes, Please provide full details	Mr Huang will be on sabbatical from 1 September 2015.
Date of Appointment to current position	01/07/2013
Does the AC have a minimum of 3 members (taking into account this cessation)?	Yes
Number of Independent Directors currently resident in Singapore (taking into account this cessation)	1
Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months	1
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive Officer, Beer
Role and responsibilities	Responsible for overseeing and driving the strategic growth of the Company's Beer Division.

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No.
Shareholding interest in the listed issuer and its subsidiaries?	Yes
Shareholding Details	Fraser and Neave, Limited - 30,000 ordinary shares
Past (for the last 5 years)	Please see attached.
Present	Please see attached. In addition, Mr Huang was appointed a Director of Myanmar Brewery Limited on 10 July 2013.
Attachments	<p>@CV_HHP.pdf</p> <p>Total size =164K</p>

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CURRICULUM VITAE OF HUANG HONG PENG

PERSONAL PARTICULARS

Nationality : Singaporean

Marital Status : Married (with 1 son)

Highest Educational Qualification : Degree in Air Transport, Ecole Nationale de l'Aviation Civile, Toulouse, France, 1984 (Awarded Singapore Public Service Commission Scholarship, 1978-1984); Completed Advanced Management Programme at Harvard Business School, Sep 2004

APPOINTMENTS IN ASIA PACIFIC BREWERIES LTD (APBL) and FRASER & NEAVE LTD (F&N) [1994-2012]

<u>Year</u>	<u>Position</u>	<u>Company</u>
Oct 08-Mar 12	Deputy CEO, F&B	F&N
Apr 08-Sep 08	Regional Director, CEO's Office	APBL
Oct 06-Mar 08	Regional Director, China	APBL
2005-2006	Chief Operating Officer (F&B)	F&N
2002-2004	Regional Director, China	APBL
2000-2002	General Manager	Shanghai Asia Pacific Brewery Co Ltd, China
1999-2000	General Manager	Hainan Asia Pacific Brewery Company Ltd, China

APPOINTMENTS in APBL and F&N (cont'd)

<u>Year</u>	<u>Position</u>	<u>Company</u>
1997-1998	General Manager	Myanmar Brewery Limited, Yangon
1995-1997	AGM, Projects	APBL
1994-1995	Senior Manager, Projects	APBL

PAST DIRECTORSHIPS (Listed Entities)

<u>Year</u>	<u>Position</u>	<u>Company</u>
Mar 09-Mar 12	Director & Exco Member	F&N Holdings Berhad
Apr 09-Oct 11	Director & Exco Member	China Dairy Group Ltd
Feb 09-Mar 12	Alternate Director to Mr Koh Poh Tiong/Pascal de Petrini	Asia Pacific Breweries Ltd
Dec 06-Dec 08	Alternate Director to Mr Koh Poh Tiong	Kingway Brewery Holdings Ltd (HK)
Mar 05-Dec 06	Director	Vinamilk (Vietnam Stock Exchange)

PAST DIRECTORSHIPS (Non-Listed Entities)

<u>Year</u>	<u>Position</u>	<u>Company</u>
Apr 08-Mar 12	Director	Agri-Food & Veterinary Authority of Singapore (AVA is a Government Statutory Board)
Feb 09-Mar 12	Alternate Director to Mr Koh Poh Tiong/Mr Pascal de Petrini	Asia Pacific Investment Pte Ltd
Dec 06-Mar 12	Director	Heineken-APB (China) Pte Ltd
Dec 06-Mar 12	Director	Shanghai Asia Pacific Brewery Company Ltd

PAST DIRECTORSHIPS (Non-Listed Entities) [continued]

Nov 06-Mar 12	Director	Hainan Asia Pacific Brewery Company Ltd
Nov 07-Mar 12	Director	Guangzhou Asia Pacific Brewery Company Ltd
Feb 09-Mar 12	Director	South Pacific Brewery Ltd, Port Moresby, Papua New Guinea
Mar 09-Mar 12	Director	Myanmar Brewery Ltd
Mar 09-Mar 12	Director	F&N Foods Pte Ltd
Mar 05-Sep 06	Director	Vietnam Brewery Ltd Ho Chi Minh, Vietnam
Mar 05-Sep 06	Alternate Director to Dr Han Cheng Fong	Thai Asia Pacific Brewery Co Ltd, Thailand
Mar 05-Sep 06	Alternate Director to Dr Han Cheng Fong	DB Breweries Ltd Auckland, New Zealand

PRIOR WORKING EXPERIENCE

<u>Year</u>	<u>Position</u>	<u>Company</u>
1994	Management Assistant	Union Bank of Switzerland
1993-1994	Assistant Director (Airport Management)	Civil Aviation Authority of Singapore (CAAS)
1991-1993	Senior Airport Manager, T2	CAAS
1989-1991	Airport Manager, Ground Ops	CAAS
1986-1989	Assistant Airport Mgr, Ground Ops	CAAS