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Announcement of Appointment of Non-Independent and Non-Executive Director *	
* Asterisks denote mandatory information	
Name of Announcer *	FRASER AND NEAVE, LIMITED
Company Registration No.	189800001R
Announcement submitted on behalf of	FRASER AND NEAVE, LIMITED
Announcement is submitted with respect to *	FRASER AND NEAVE, LIMITED
Announcement is submitted by *	Anthony Cheong Fook Seng
Designation *	Group Company Secretary
Date & Time of Broadcast	19-Feb-2013 20:31:17
Announcement No.	00110

>> Announcement Details	
The details of the announcement start here ...	

Date of Appointment *	19-02-2013
Name of person *	Thapana Sirivadhanabhakdi
Age *	38
Country of principal residence *	Thailand
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) *	Mr Thapana Sirivadhanabhakdi was nominated for appointment by International Beverage Holdings Limited ("IBHL") / Interbev Investment Limited ("IBIL") (please also see footnote). With his experience in regional beverages business, the Board believes he will bring fresh and tested insights to board deliberations.
Whether appointment is executive, and if so, the area of responsibility *	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Independent and Non-Executive Director
Working experience and occupation(s) during the past 10 years *	Please see attached - Appendix 1.

<u>Interest</u> * in the listed issuer and its subsidiaries *	No
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Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	Yes (Son of Khun Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi who are substantial shareholders.)
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Conflict of interest (including any competing business) *	Please see attached - Appendix 1.
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>> Other Directorships#	
# These fields are not applicable for announcements of appointments pursuant to Rule 704(9) or Catalist Rule 704(8).	

Past (for the last 5 years)	Please see attached - Appendix 1.
Present	Please see attached - Appendix 1.

>> Information required pursuant to Listing Rule 704(7)(h)	
Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given.	

- (a) * Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? No
- (b) * Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? No
- (c) * Whether there is any unsatisfied judgment against him? No
- (d) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? No
- (e) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? No
- (f) * Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? No
- (g) * Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? No
- (h) * Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? No
- (i) * Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? No
- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i)* any corporation which has been investigated for a No

breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

(ii)* any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii)* any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv)* any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

(k) * Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

>> Information required pursuant to Listing Rule 704(7)(i)

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of a listed company?

Yes


If yes, please provide details of prior experience.

Please see attached - Appendix 1.

Footnotes

On 18 December 2012, IBHL transferred 412,423,822 ordinary shares, representing 28.6%, of the issued share capital of Fraser and Neave, Limited ("F&N") to IBIL pursuant to an internal restructuring for accounting purposes. IBIL is a wholly-owned subsidiary of IBHL. IBHL is deemed to be interested in the shares of F&N in which IBIL has an interest pursuant to Section 7(4) of the Companies Act (Chapter 50 of Singapore).

Attachments

 TS-Appendix_1.pdf
Total size = **101K**
(2048K size limit recommended)

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Name Mr. Thapana Sirivadhanabhakdi

Nationality Thai

Age 38 years

Education

- Bachelor of Business Administration (Finance) from Boston University, USA
- Master of Science Administration in Financial Economic from Boston University, USA
- Honorary Degree of Doctor of Philosophy in Department of General Management from Ramkhamhaeng University

Director in company which is listed on the Singapore Stock Exchange

- Thai Beverage Public Company Limited

Director in companies which are listed on the Stock Exchange of Thailand

- Univentures Public Company Limited
- Oishi Group Public Company Limited
- Serm Suk Public Company Limited
- Siam Food Products Public Company Limited
- Berli Jucker Public Company Limited

Work Experience

Year	Position	Company
2008 – Present	President and CEO	Thai Beverage Public Company Limited
2008 – Present	Vice Chairman	South East Group of Companies
2007 – Present	Vice Chairman	Siam Food Products Public Company Limited
2007 – Present	Director	Univentures Public Company Limited
2006 – Present	Vice Chairman	Oishi Group of Companies
February 2011 – Present	Executive Chairman	Oishi Group Public Company Limited
October 2011	Vice Chairman	Serm Suk Public Company Limited
2004 – Present	Director	Beer Thai (1991) Public Company Limited
2004 – Present	Vice Chairman	Red Bull Distillery Group of Companies
2004 – Present	Vice Chairman	Dhospaak Co., Ltd.
2001 – Present	Director	Berli Jucker Public Company Limited
Present	Vice Chairman	Cosmos Brewery (Thailand) Co., Ltd.
Present	Chairman / Managing Director	Thai Beverage Marketing Co., Ltd.
Present	Vice Chairman / Executive Chairman	Thai Beverage Logistics Co., Ltd.
Present	Vice Chairman	Wrangyer Beverage (2008) Co., Ltd.

Year	Position	Company
Present	Chairman	Thai Drinks Co., Ltd.
Present	Director / President	International Beverage Holdings Limited
Present	Director	InterBev Investment Limited
October 2011 - Present	Director	Serm Suk Holdings Co., Ltd.
October 2011 - Present	Director	Serm Suk Beverage Co., Ltd.
June 2012 - Present	Director	Serm Suk Training Co., Ltd.
June 2012 - Present	Director	Great Brands Limited
2003 - 2008	Director and Executive Vice President	Thai Beverage Public Company Limited