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Miscellaneous	
* Asterisks denote mandatory information	
Name of Announcer *	FRASER AND NEAVE, LIMITED
Company Registration No.	189800001R
Announcement submitted on behalf of	FRASER AND NEAVE, LIMITED
Announcement is submitted with respect to *	FRASER AND NEAVE, LIMITED
Announcement is submitted by *	Anthony Cheong Fook Seng
Designation *	Group Company Secretary
Date & Time of Broadcast	14-Dec-2012 18:48:39
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>> Announcement Details
 The details of the announcement start here ...

Announcement Title * GRANT OF AWARD OF SHARES PURSUANT TO F&N PERFORMANCE SHARE PLAN AND F&N RESTRICTED SHARE PLAN

Description Please see attached.

Attachments
 FNN-PSP-and-RSP-14.12.12.pdf
 Total size = **230K**
 (2048K size limit recommended)

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FRASER AND NEAVE, LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No.: 189800001R)

**GRANT OF AWARD OF SHARES PURSUANT TO
F&N PERFORMANCE SHARE PLAN AND F&N RESTRICTED SHARE PLAN**

In accordance with Rule 704(29) of the Listing Manual, Fraser and Neave, Limited (the “Company”) hereby announces the details of the grant of contingent awards (“Awards”) of ordinary shares in the capital of the Company (“Shares”) pursuant to the F&N Performance Share Plan (“F&N PSP”) and F&N Restricted Share Plan (“F&N RSP”) as follows:

F&N PSP

a	Date of grant of Awards under the F&N PSP	14 December 2012
b	Number of Shares which are the subject of the Awards granted under the F&N PSP	206,409*
c	Market price of Shares on the date of grant	S\$9.57 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	31 December 2015

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N PSP will range from 0% to 200% and is contingent on the achievement of pre-determined targets set over a three-year performance period.

F&N RSP

a	Date of grant of Awards under the F&N RSP	14 December 2012
b	Number of Shares which are the subject of the Awards granted under the F&N RSP	1,483,495*
c	Market price of Shares the date of grant	S\$9.57 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	Tranche 1 (50%): 31 December 2014 Tranche 2 (25%): 31 December 2015 Tranche 3 (25%): 31 December 2016

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N RSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a two-year performance period

DIRECTORS' RESPONSIBILITY STATEMENT

The Directors of the Company (including any who may have delegated detailed supervision of this announcement) have taken all reasonable care to ensure that the facts stated in this announcement are fair and accurate and that no material facts have been omitted from this announcement, and the Directors of the Company jointly and severally accept full responsibility accordingly.

Where any information has been extracted or reproduced from published or otherwise publicly available sources, the sole responsibility of the Directors of the Company has been to ensure through reasonable enquiries that such information is accurately extracted from such sources or, as the case may be, reflected or reproduced in this announcement.