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Miscellaneous	
* Asterisks denote mandatory information	
Name of Announcer *	FRASER AND NEAVE, LIMITED
Company Registration No.	189800001R
Announcement submitted on behalf of	FRASER AND NEAVE, LIMITED
Announcement is submitted with respect to *	FRASER AND NEAVE, LIMITED
Announcement is submitted by *	Anthony Cheong Fook Seng
Designation *	Group Company Secretary
Date & Time of Broadcast	09-Apr-2012 18:57:40
Announcement No.	00170

>> Announcement Details	
The details of the announcement start here ...	

Announcement Title *	Grant of Award of Shares Pursuant to F&N Performance Share Plan and F&N Restricted Share Plan
Description	Please see attached.
Attachments	 FNL-PSP.RSP-9.4.12.pdf Total size = 224K (2048K size limit recommended)



FRASER AND NEAVE, LIMITED

(Company Registration No. 189800001R)
(Incorporate in the Republic of Singapore)

**GRANT OF AWARD OF SHARES PURSUANT TO
F&N PERFORMANCE SHARE PLAN AND F&N RESTRICTED SHARE PLAN**

In accordance with Rule 704(29) of the Listing Manual, Fraser and Neave, Limited (the “**Company**”) hereby announces the details of the grant of contingent awards (“**Awards**”) of ordinary shares in the capital of the Company (“**Shares**”) pursuant to the F&N Performance Share Plan (“**F&N PSP**”) and F&N Restricted Share Plan (“**F&N RSP**”) as follows:

F&N PSP

a	Date of grant of Awards under the F&N PSP	9 April 2012
b	Number of Shares which are the subject of the Awards granted under the F&N PSP	7,000*
c	Market price of Shares on the date of grant	S\$6.57 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	31 December 2014

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N PSP will range from 0% to 200% and is contingent on the achievement of pre-determined targets set over a three-year performance period.

F&N RSP

a	Date of grant of Awards under the F&N RSP	9 April 2012
b	Number of Shares which are the subject of the Awards granted under the F&N RSP	42,000*
c	Market price of Shares on the date of grant	S\$6.57 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	Tranche 1 (50%): 31 December 2013 Tranche 2 (25%): 31 December 2014 Tranche 3 (25%): 31 December 2015

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N RSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a two-year performance period