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Miscellaneous	
* Asterisks denote mandatory information	
Name of Announcer *	FRASER AND NEAVE, LIMITED
Company Registration No.	189800001R
Announcement submitted on behalf of	FRASER AND NEAVE, LIMITED
Announcement is submitted with respect to *	FRASER AND NEAVE, LIMITED
Announcement is submitted by *	Anthony Cheong Fook Seng
Designation *	Group Company Secretary
Date & Time of Broadcast	14-Dec-2011 19:03:01
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>> Announcement Details
 The details of the announcement start here ...

Announcement Title *

Description

Attachments

 Total size = **202K**
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**GRANT OF AWARD OF SHARES PURSUANT TO F&N PERFORMANCE SHARE PLAN
AND F&N RESTRICTED SHARE PLAN**

In accordance with Rule 704(29) of the Listing Manual, Fraser and Neave, Limited (the “**Company**”) hereby announces the details of the grant of contingent awards (“**Awards**”) of ordinary shares in the capital of the Company (“**Shares**”) pursuant to the F&N Performance Share Plan (“**F&N PSP**”) and F&N Restricted Share Plan (“**F&N RSP**”) as follows:

F&N PSP

a	Date of grant of Awards under the F&N PSP	14 December 2011
b	Number of Shares which are the subject of the Awards granted under the F&N PSP	175,256*
c	Market price of Shares on the date of grant	S\$6.05 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	31 December 2014

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N PSP will range from 0% to 200% and is contingent on the achievement of pre-determined targets set over a three-year performance period.

F&N RSP

a	Date of grant of Awards under the F&N RSP	14 December 2011
b	Number of Shares which are the subject of the Awards granted under the F&N RSP	2,162,917*
c	Market price of Shares on the date of grant	S\$6.05 per Share
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting date of Shares awarded	Tranche 1 (50%): 31 December 2013 Tranche 2 (25%): 31 December 2014 Tranche 3 (25%): 31 December 2015

*Note: The actual number of Shares to be delivered pursuant to the Awards granted under the F&N RSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a two-year performance period.