

GROUP MANAGEMENT



MR LEE MENG TAT, 54

CHIEF EXECUTIVE OFFICER, NON-ALCOHOLIC BEVERAGES

Date of appointment
01 May 2015

Length of service in the F&N Group
(as at 30 Sep 2017)
14 years 10 months

JOB DESCRIPTION

Mr Lee is responsible for overseeing and driving the growth strategies of Group's non-alcoholic beverages business, which has operations and investments in Indonesia, Malaysia, Myanmar, Singapore, Thailand and Vietnam.

ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Advanced Management Program, Harvard Business School, USA
- Masters in Business Administration, Imperial College, London, UK
- Bachelor of Engineering (Mechanical), National University of Singapore, Singapore

WORKING EXPERIENCE

- Chief Executive Officer, Wildlife Reserves Singapore Group
- Chief Corporate Development Officer, Food & Beverage Division, Fraser and Neave, Limited
- Chief Executive Officer, China, Heineken-APB (China) Management Services Co., Ltd and Regional Director, China, Asia Pacific Breweries Ltd
- Vice-President & Deputy Head, Education Services and Corporate General Manager (Projects), Times Publishing Ltd
- Vice-President (E-business & Operations), Fannet Online Pte Ltd
- Senior Manager, New Ventures, Fraser and Neave, Limited

- Deputy General Manager, Sembawang Leisure Pte Ltd
- Deputy Director, Regional Tourism, Singapore Tourism Board
- Assistant Head, International Business Development, Singapore Economic Development Board
- Owner, Wokabout Pte Ltd
- Assistant Treasurer, Corporate Banking, DBS Bank Ltd

OTHERS

Nil



MR EDMOND NEO, 52

CHIEF EXECUTIVE OFFICER, BEER

Date of appointment
01 October 2016

Length of service in the F&N Group
(as at 30 Sep 2017)
25 years 02 months

JOB DESCRIPTION

Mr Neo is responsible for overseeing and driving the Group's beer business.

ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Accountancy, National University of Singapore, Singapore

WORKING EXPERIENCE

- Managing Director, Chang International Co., Ltd
- General Manager, Regional Brand Development, F&N Interflavine Pte Ltd
- Director, Group Commerce, Asia Pacific Breweries Ltd
- Chief Executive Officer, Asia Pacific Breweries (Lanka) Ltd
- Commercial Manager, Cambodia Brewery Limited
- Assistant General Manager, Group Commerce, Asia Pacific Breweries Ltd

- Regional Marketing Manager, Philips Electronics Singapore
- Senior Marketing Manager, Asia Pacific Breweries Ltd
- Senior Brand Manager, DB Breweries Limited
- Senior Brand Manager, Asia Pacific Breweries Singapore
- Corporate Banking Officer, Overseas Union Bank
- Auditor, Price Waterhouse

OTHERS

Nil



MR BENNETT NEO, 48

CHIEF EXECUTIVE OFFICER, FOOD

Date of appointment
01 October 2016

Length of service in the F&N Group
(as at 30 Sep 2017)
9 years 10 months

JOB DESCRIPTION

Mr Neo is responsible for overseeing and driving the growth strategies of the Group's food business.

ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Engineering (Mechanical) (Hons), Nanyang Technological University, Singapore

WORKING EXPERIENCE

- Chief Executive Officer, YCH Group
- Chief Executive Officer - Marine, EMAS Offshore Services Pte Ltd
- Regional Director, Asia Pacific Breweries Ltd
- General Manager, Asia Pacific Breweries (S) Pte Ltd
- Managing Director, Tiger Beer UK Ltd
- Country Manager/General Manager, ExxonMobil Unique (Vietnam) Co Ltd

- Logistics Manager, ExxonMobil Asia Pacific Pte Ltd
- Global Marketing Advisor, Passenger Vehicle Lubricants, ExxonMobil Asia Pacific Pte Ltd
- Business Analyst, Exxon Company International
- Lubricants Manager - South China, Guangzhou Esso Petroleum Services Company

OTHERS

- Strategic Advisor, Go-Ahead Loyang Pte Ltd
- Chairman, Board of Trustees, Migrant Workers' Assistance Fund
- Co-Chairman, Migrant Workers' Forum
- Board and Exco Member, National Kidney Foundation
- Chairman, Donor Relations Committee, National Kidney Foundation
- Chairman, Board of Trustees, Domestic of Welfare Fund



MR SIEW PENG YIM, 49

CHIEF EXECUTIVE OFFICER, TIMES PUBLISHING GROUP

Date of appointment
01 October 2014

Length of service in the F&N Group
(as at 30 Sep 2017)
5 years 05 months

JOB DESCRIPTION

Mr Siew is responsible for overseeing and driving the growth strategies of the Group's publishing and printing businesses.

ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Accountancy, National University of Singapore, Singapore
- Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

WORKING EXPERIENCE

- Chief Financial Officer and Chief Operating Officer, Times Publishing Limited
- Chief Financial Officer, Times Publishing Limited
- Chief Financial Officer, Chief Operating Officer and Executive Director, HTL International Holdings Ltd
- Chief Financial Officer, HTL International Holdings Ltd
- Group Financial Controller, HTL International Holdings Ltd

OTHERS

Nil



MR HUI CHOON KIT, 53

CHIEF FINANCIAL OFFICER¹

Date of appointment
01 Oct 2012

Length of service in the F&N Group
(as at 30 Sep 2017)
17 years 08 months

JOB DESCRIPTION

Mr Hui is responsible for the Group Finance, Treasury, Taxation, Investor Relations and Corporate Communications, Risk Management and Sustainability functions. Effective 01 Oct 2017, Mr Hui also oversees the Corporate Secretariat, Group Legal and Management Services functions.

ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Master of Business Administration, Nanyang Technological University, Singapore
- Bachelor of Business, Curtin University of Technology, Australia
- Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

WORKING EXPERIENCE

- Group Financial Controller, Fraser and Neave, Limited ("FNL")
- Deputy Group Financial Controller/ General Manager, Corporate Communications, FNL
- General Manager, Treasury and Budget, FNL
- General Manager, Corporate Communications & Special Projects/ Budget Manager, Chairman's Office, FNL
- Deputy General Manager, Corporate Planning & Business Development/ Budget Manager, Chairman's Office, FNL
- Assistant General Manager, Corporate Planning & Business Development, FNL
- Senior Manager, New Ventures, FNL
- Manager, Corporate Finance, Schroder International Merchant Bankers Limited
- Assistant Vice President, Investment Banking, Keppel Bank of Singapore Limited
- Executive Consultant, Ernst & Young Consultants Pte Ltd

OTHERS

- Member, Finance Committee, National Kidney Foundation

Note:

¹ Mr Hui Choon Kit was appointed as Company Secretary on 1 Oct 2017. Mr Hui is also the Chief Financial Officer of the Company. Mr Anthony Cheong Fook Seng retired as Company Secretary on 30 Sep 2017.