

## Board of Directors



1. Mr Charoen Sirivadhanabhakdi
2. Khunying Wanna Sirivadhanabhakdi
3. Tengku Syed Badarudin Jamalullail
4. Mr Timothy Chia Chee Ming
5. Mr Koh Poh Tiong
6. Mrs Siripen Sitasuwan
7. Mr Chotiphat Bijananda
8. Mr Thapana Sirivadhanabhakdi
9. Mr Sithichai Chaikriangkrai
10. Mr Prapakon Thongtheppairot

**Mr Charoen Sirivadhanabhakdi, 71**

Role : Chairman  
 : Non-Executive and Non-Independent Director  
 Date of first appointment as a director : 28 Feb 2013  
 Date of last re-election as a director : 30 Jan 2015  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 07 months

**Board committee(s) served on:**

Nil

**Academic & Professional Qualification(s):**

- Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Hospitality Industry and Tourism, Christian University of Thailand, Thailand
- Honorary Doctoral Degree in Sciences and Food Technology, Rajamangala University of Technology Lanna, Thailand
- Honorary Doctoral Degree in International Business Administration, University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Management, Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctor of Philosophy in Business Administration, Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business Administration, Eastern Asia University, Thailand
- Honorary Doctoral Degree in Management, Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Industrial Technology, Chandrakasem Rajabhat University, Thailand
- Honorary Doctoral Degree in Agricultural Business Administration, Maejo Institute of Agricultural Technology, Thailand

**Present Directorships (as at 30 Sep 2015)***Listed companies*

- Berli Jucker Public Company Limited (Chairman)
- Frasers Centrepoint Limited (Chairman)
- Thai Beverage Public Company Limited (Chairman)

*Others*

- Beer Thai (1991) Public Company Limited (Chairman)
- Red Bull Distillery Group of Companies (Chairman)
- Southeast Group Co., Ltd. (Chairman)
- TCC Holding Co., Ltd. (Chairman)
- TCC Land Co., Ltd. (Chairman)

**Major Appointments (other than Directorships)**

Nil

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

Nil

**Others**

Nil

**Khunying Wanna Sirivadhanabhakdi, 72**

Role : Vice-Chairman  
 : Non-Executive and Non-Independent Director  
 Date of first appointment as a director : 28 Feb 2013  
 Date of last re-election as a director : 30 Jan 2015  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 07 months

**Board committee(s) served on:**

Nil

**Academic & Professional Qualification(s):**

- Honorary Doctoral Degree in Business Administration and Information Technology, Rajamangala University of Technology Tawan-ok, Thailand
- Honorary Doctor of Philosophy in Social Sciences, Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business Administration, Chiang Mai University, Thailand
- Honorary Doctoral Degree in Agricultural Business Administration, Maejo Institute of Agricultural Technology, Thailand
- Honorary Doctoral Degree in Bio-technology, Ramkhamhaeng University, Thailand

**Present Directorships (as at 30 Sep 2015)***Listed companies*

- Berli Jucker Public Company Limited (Vice Chairman)
- Frasers Centrepoint Limited (Vice Chairman)
- Thai Beverage Public Company Limited (Vice Chairman)

*Others*

- Beer Thip Brewery (1991) Co., Ltd. (Chairman)
- Sangsom Group of Companies (Chairman)
- TCC Holding Co., Ltd. (Vice Chairman)

**Major Appointments (other than Directorships)**

Nil

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

Nil

**Others**

Nil

# Board of Directors

## Tengku Syed Badarudin Jamalullail, 70

Role : Non-Executive and Lead Independent Director

Date of first appointment as a director : 08 Jan 2014  
 Date of last re-election as a director : 30 Jan 2015  
 Length of service as a director  
 (as at 30 Sep 2015) : 1 year 08 months

### Board Committee(s) served on:

- Nominating Committee (Chairman)

### Academic & Professional Qualification(s):

- Master of Arts in Law & History, University of Cambridge, UK

### Present Directorships (as at 30 Sep 2015)

#### Listed companies

- Fraser & Neave Holdings Bhd (Chairman)
- Hwang Capital (Malaysia) Berhad (formerly known as Hwang-DBS (Malaysia) Berhad)

#### Others

- Berkat Restu Sdn Bhd
- Besar Holdings Sdn Bhd
- HDM Capital Sdn Bhd
- Mega SPJ Sdn Bhd
- Vacaron Company Sdn Bhd

### Major Appointments (other than Directorships)

Nil

### Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)

Nil

### Others

- Hwang Investment Management Berhad
- HwangDBS Commercial Bank Plc
- HwangDBS Investment Bank Berhad
- Asian Islamic Investment Management Sdn Bhd

## Mr Timothy Chia Chee Ming, 65

Role : Non-Executive and Independent Director

Date of first appointment as a director : 08 Jan 2014  
 Date of last re-election as a director : 27 Jan 2014  
 Length of service as a director  
 (as at 30 Sep 2015) : 1 year 08 months

### Board Committee(s) served on:

- Audit Committee
- Remuneration Committee (Chairman)

### Academic & Professional Qualification(s):

- Bachelor of Science cum laude, majoring in Management, Fairleigh Dickinson University, USA

### Present Directorships (as at 30 Sep 2015)

#### Listed companies

- Banyan Tree Holdings Limited
- Ceylon Guardian Investment Trust PLC
- Ceylon Investment PLC
- The Straits Trading Company Limited

#### Others

- Gracefield Holdings Limited (Chairman)
- Guan-Leng Holdings Pte Ltd
- Hup Soon Global Corporation Limited (Chairman)
- Parkesville Pte Ltd
- Singapore Power Ltd
- United Motor Works (Mauritius) Ltd
- United Motor Works (Siam) Public Co Ltd (Chairman)

### Major Appointments (other than Directorships)

- Coutts & Co Ltd (Chairman – Asia)
- EQT Funds Management Ltd (Senior Advisor)
- Singapore Management University (Member, Board of Trustees)

### Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)

- Fraser and Neave, Limited\*
- InnoTek Limited\*\*

### Others

- JM Financial Singapore Pte Ltd
- PowerGas Limited
- SP PowerAssets Limited
- SP PowerGrid Limited
- SPI (Australia) Assets Pty Ltd
- United Motor Works (1927) Pte Ltd

\* Held office from 26 Jan 2006 to 26 Feb 2013. Current directorship commenced on 08 Jan 2014

\*\* Held office from 26 Feb 2014 to 10 Mar 2014

**Mr Koh Poh Tiong, 68**

Role : Non-Executive and Non-Independent Director  
 : Adviser to the Board  
 Date of first appointment as a director : 03 Apr 2013  
 Date of last re-election as a director : 27 Jan 2014  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 05 months

**Board committee(s) served on:**

- Board Executive Committee (Chairman)
- Food & Beverage Committee (Chairman)
- Risk Management Committee

**Academic & Professional Qualification(s):**

- Bachelor of Science, University of Singapore, Singapore

**Present Directorships (as at 30 Sep 2015)***Listed companies*

- Ezra Holdings Limited (Chairman and Senior Advisor)
- Petra Foods Limited
- Raffles Medical Group Ltd
- SATS Ltd
- United Engineers Ltd

*Others*

- National Kidney Foundation (Chairman)
- Singapore Kindness Movement (Chairman)
- The Great Eastern Life Assurance Company Limited
- Times Publishing Limited (Chairman)
- Yunnan Yulinquan Liquor Co Ltd (Chairman)

**Major Appointments (other than Directorships)**

- Member, Evaluation Panel, Casino Regulatory Authority on Integrated Resorts' Tourism Performance, Ministry of Trade and Industry

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

Nil

**Others**

- PSA Corporation Ltd
- PSA International Pte Ltd

**Mrs Siripen Sitasuwan, 67**

Role : Non-Executive and Independent Director  
 Date of first appointment as a director : 31 May 2013  
 Date of last re-election as a director : 27 Jan 2014  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 04 months

**Board committee(s) served on:**

- Audit Committee (Chairman)
- Nominating Committee
- Remuneration Committee

**Academic & Professional Qualification(s):**

- Master of Business Administration, Wichita State University, Kansas, USA
- Bachelor of Arts (Commerce), Chulalongkorn University, Thailand

**Present Directorships (as at 30 Sep 2015)***Listed companies*

- Sermasuk Public Company Limited
- Thai Solar Energy Co., Ltd.
- Thanachart Capital Public Company Limited

*Others*

- Solaris Asset Management Co., Ltd.

**Major Appointments (other than Directorships)**

Nil

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

- Frasers Centrepoint Limited\*

**Others**

Nil

\* Held office from 07 Jan 2014 to 10 Mar 2014

# Board of Directors

## Mr Chotiphat Bijananda, 52

Role : Non-Executive and Non-Independent Director

Date of first appointment as a director : 19 Feb 2013  
 Date of last re-election as a director : 30 Jan 2015  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 07 months

### Board committee(s) served on:

Nil

### Academic & Professional Qualification(s):

- Master of Business Administration, Finance, University of Missouri, USA
- Bachelor of Laws, Thammasat University, Thailand

### Present Directorships (as at 30 Sep 2015)

#### Listed companies

- Frasers Centrepoint Limited
- Golden Land Property Development Public Company Limited
- Sermasuk Public Company Limited (2nd Vice Chairman)

#### Others

- Australand Property Limited
- Australand Investments Limited
- Frasers Property Australia Pty Limited
- Frasers Property Limited
- Southeast Capital Co., Ltd. (Chairman of Executive Board)
- Southeast Group Co., Ltd. (President)
- Southeast Insurance Public Company Limited (Chairman of Executive Board)
- Southeast Life Insurance Public Company Limited (Chairman of Executive Board)
- TCC Assets Limited
- TCC Technology Co., Ltd.

### Major Appointments (other than Directorships)

Nil

### Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)

Nil

### Others

Nil

## Mr Thapana Sirivadhanabhakdi, 40

Role : Non-Executive and Non-Independent Director

Date of first appointment as a director : 19 Feb 2013  
 Date of last re-election as a director : 30 Jan 2015  
 Length of service as a director  
 (as at 30 Sep 2015) : 2 years 07 months

### Board committee(s) served on:

- Board Executive Committee (Vice Chairman)
- Food & Beverage Committee
- Nominating Committee
- Remuneration Committee
- Risk Management Committee (Chairman)

### Academic & Professional Qualification(s):

- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University, Thailand
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

### Present Directorships (as at 30 Sep 2015)

#### Listed companies

- Berli Jucker Public Company Limited
- Golden Land Property Development Public Company Limited
- Oishi Group Public Company Limited (Vice Chairman)
- Sermasuk Public Company Limited (3rd Vice Chairman)
- Thai Beverage Public Company Limited
- Univentures Public Company Limited (Vice Chairman)

#### Others

- Berli Jucker Group of Companies
- InterBev Investment Limited
- International Beverage Holdings Limited (President)
- Plantheon Group of Companies
- South East Group of Companies (Vice Chairman)
- TCC Group of Companies
- Thai Beverage Group of Companies
- Univentures Group of Companies

### Major Appointments (other than Directorships)

- Thai Beverage Public Company Limited (President and Chief Executive Officer)

### Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)

Siam Food Products Public Company Limited\*

### Others

Nil

\* Held office from 2007 to 11 Aug 2015

**Mr Sithichai Chaikriangkrai, 61**

Role : Non-Executive and Non-Independent Director

Date of first appointment as a director : 22 Feb 2013

Date of last re-election as a director : 27 Jan 2014

Length of service as a director  
(as at 30 Sep 2015) : 2 years 07 months

**Board committee(s) served on:**

- Audit Committee
- Board Executive Committee
- Food & Beverage Committee
- Risk Management Committee

**Academic & Professional Qualification(s):**

- Bachelor of Accountancy (First Class Honors), Thammasat University, Thailand
- Diploma in Computer Management, Chulalongkorn University, Thailand
- Certificate of the Mini MBA Leadership Management, Kasetsart University, Thailand

**Present Directorships (as at 30 Sep 2015)***Listed companies*

- Berli Jucker Public Company Limited
- Frasers Centrepont Limited
- Golden Land Property Development Public Company Limited
- Oishi Group Public Company Limited
- Sermsuk Public Company Limited
- Siam Food Products Public Company Limited
- Thai Beverage Public Company Limited
- Univentures Public Company Limited

*Others*

- Berli Jucker Group of Companies
- InterBev Investment Limited
- International Beverage Holdings Limited
- Plantheon Group of Companies
- Thai Beverage Group of Companies
- TCC Group of Companies
- Univentures Group of Companies

**Major Appointments (other than Directorships)**

- Thai Beverage Public Company Limited (Chief Financial Officer)

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

Nil

**Others**

Nil

**Mr Prapakon Thongtheppairot, 44**

Role : Non-Executive and Non-Independent Director

: Alternate Director to Mr Sithichai Chaikriangkrai

Date of first appointment as a director : 21 Mar 2013

Date of last re-election as a director : 27 Jan 2014

Length of service as a director  
(as at 30 Sep 2015) : 2 years 06 months

**Board committee(s) served on:**

- Board Executive Committee
- Food & Beverage Committee
- Risk Management Committee

**Academic & Professional Qualification(s):**

- Master of Science in Finance, Georgia State University, USA
- Master of Business Administration, Mercer University, USA
- Bachelor of Business Administration, Assumption University, Thailand
- Listed Company Director Programme, Singapore Institute of Directors, Singapore

**Present Directorships (as at 30 Sep 2015)***Listed companies*

Nil

*Others*

- Beer Chang International Limited
- Chang International Co., Ltd.
- Dhospaak Co., Ltd.
- InterBev Investment Limited
- International Beverage Holdings Limited
- Modern Trade Management Co., Ltd.
- P.M.T. Mansion Co., Ltd.
- Thai Beverage Group of Companies
- Thai Drinks Co., Ltd.

**Major Appointments (other than Directorships)**

- Thai Beverage Public Company Limited (Senior Vice President - Beer Product Group)
- Fraser and Neave, Limited (Chief Executive Officer, Beer)

**Past Directorships in listed companies held over the preceding three years (from 01 Oct 2012 to 30 Sep 2015)**

Nil

**Others**

Held various senior executive positions in the TCC Group, namely Senior Vice President for Finance in Thai Beverage Public Company Limited, Director in Thai Beverage Marketing Co., Ltd., Senior Executive Vice President for Land Development and Investment Management in TCC Land Group, Senior Executive Vice President for Corporate Services in Plantheon Group and TCC Land Group, and Senior Executive Vice President for Finance in TCC Land Group