

Board of Directors



Mr Charoen Sirivadhanabhakdi, 69

Role: Chairman

Category: Non-Executive and Non-Independent Director

Date of first appointment as a director: 28 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

Nil

Academic & Professional Qualification(s):

- Honorary Doctoral Degree in Agricultural Business Administration, Maejo Institute of Agricultural Technology, Thailand
- Honorary Doctoral Degree in Industrial Technology, Chandrakasem Rajabhat University, Thailand
- Honorary Doctoral Degree in Management, Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Business Administration, Eastern Asia University, Thailand
- Honorary Doctor of Philosophy Degree in Business Administration, Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Management, Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctoral Degree in International Business Administration, University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Sciences and Food Technology, Rajamangala University of Technology Lanna, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

- Berli Jucker Public Company Limited (Chairman)
- Thai Beverage Public Company Limited (Chairman)

Others

- Beer Thai (1991) Public Company Limited (Chairman)
- Red Bull Distillery Group of Companies (Chairman)
- Southeast Group Co., Ltd. (Chairman)
- TCC Holding Co., Ltd. (Chairman)
- TCC Land Co., Ltd. (Chairman)

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil





Khunying Wanna Sirivadhanabhakdi, 70

Role: Vice-Chairman

: Non-Executive and Non-Independent Director

Date of first appointment as a director: 28 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

Nil

Academic & Professional Qualification(s):

- Honorary Doctoral Degree in Bio-Technology, Ramkhamhaeng University, Thailand
- Honorary Doctoral Degree in Agricultural Administration, Maejo Institute of Agricultural Technology, Thailand
- Honorary Doctoral Degree in Business Administration, Chiang Mai University, Thailand
- Honorary Doctor of Philosophy Degree in Social Sciences, Mae Fah Luang University, Thailand
- Honorary Doctoral Degree of Faculty of Business Administration and Information Technology, Rajamangala University of Technology Tawan-ok

Present Directorships (as at 30 Sep 2013)

Listed companies

- Berli Jucker Public Company Limited (Vice Chairman)
- Thai Beverage Public Company Limited (Vice Chairman)

Others

- Beer Thip Brewery (1991) Co., Ltd. (Chairman)
- Sangsom Group of Companies (Chairman)
- TCC Holding Co., Ltd. (Vice Chairman of Executive Board)

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil



Mr Mak Ming Ying Charles, 61

Role: Non-Executive and Independent Director

Date of first appointment as a director: 28 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Audit Committee (Chairman)

Academic & Professional Qualification(s):

- Master of Business Administration, PACE University, USA
- Bachelor of Business Administration, PACE University, USA

Present Directorships (as at 30 Sep 2013)

Listed companies

Nil

Major Appointments (other than Directorships)

- Morgan Stanley Asia Pacific (Vice Chairman)
- Morgan Stanley International Wealth Management (President)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

- Previously Managing Director and Head of Morgan Stanley Asia Pacific Private Wealth Management
- Previously Executive Director and Senior Investment Adviser of Morgan Stanley's Private Wealth Management Group

Board of Directors



Mr Chan Heng Wing, 66

Role: Non-Executive and Independent Director

Date of first appointment as a director: 28 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Nominating Committee
- Risk Management Committee

Academic & Professional Qualification(s):

- Master of Science, Columbia Graduate School of Journalism, USA
- Master of Arts, University of Singapore, Singapore
- Bachelor of Arts (Honours), University of Singapore, Singapore

Present Directorships (as at 30 Sep 2013)

Listed companies

- Banyan Tree Holdings Ltd.
- Shanda Games Ltd.

Others

- Precious Quay Pte. Ltd.
- Precious Treasures Pte. Ltd.

Major Appointments (other than Directorships)

- Ministry of Foreign Affairs, Singapore (Senior Advisor)
- Milken Institute Asia Center (Chairman)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

- Previously Managing Director of Temasek Holdings
- Previously Singapore's Consul General to Shanghai
- Previously Ambassador of Singapore to Thailand



Mr Eng Heng Nee Philip, 67

Role: Non-Executive and Independent Director

Date of first appointment as a director: 22 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Audit Committee
- Remuneration Committee (Chairman)

Academic & Professional Qualification(s):

- Bachelor of Commerce in Accountancy, University of New South Wales, Australia
- Associate Member, Institute of Chartered Accountants in Australia

Present Directorships (as at 30 Sep 2013)

Listed companies

- Ezra Holdings Limited
- Frasers Centrepoint Asset Management Ltd. (Chairman)
- mDR Limited (Chairman)
- PT Adira Dinamika Multi Finance Tbk (Commissioner)
- The Hour Glass Limited

Others

- Chinese Development Assistance Council
- Hektar Asset Management Sdn Bhd
- Heliconia Capital Management Pte. Ltd.
- KK Women's and Children's Hospital Pte. Ltd.
- NTUC Income
- OpenNet Pte. Ltd.
- Singapore Health Services Pte. Ltd.

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

- Asia Pacific Breweries Limited
- MCL Land Limited (Deputy Chairman)

Others

Nil



Mr Koh Poh Tiong, 66

Role: Non-Executive and Non-Independent Director
: Adviser to the Board

Date of first appointment as a director: 03 Apr 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 05 months

Board committee(s) served on:

- Board Executive Committee (Vice Chairman)
- Food & Beverage Board Committee (Chairman)

Academic & Professional Qualification(s):

- Bachelor of Science, University of Singapore, Singapore

Present Directorships (as at 30 Sep 2013)

Listed companies

- Ezra Holdings Limited (Chairman and Senior Advisor)
- Petra Foods Limited
- Raffles Medical Group Ltd.
- SATS Ltd.
- United Engineers Ltd.

Others

- National Kidney Foundation (Chairman)
- PSA Corporation Ltd.
- PSA International Pte. Ltd.
- Singapore Kindness Movement (Chairman)
- The Great Eastern Life Assurance Company Limited

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

- Asia Pacific Breweries Limited Group of Companies
- Fraser and Neave, Limited Group of Companies

Others

- Previously Chief Executive Officer – Food & Beverage Division of Fraser and Neave, Limited
- Previously Chief Executive Officer of Asia Pacific Breweries Limited



Mr Weerawong Chittmittrapap, 55

Role: Non-Executive and Independent Director

Date of first appointment as a director: 03 Apr 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 05 months

Board committee(s) served on:

- Nominating Committee (Chairman)
- Risk Management Committee

Academic & Professional Qualification(s):

- Thai Barrister-at-Law and the first Thai lawyer admitted to the New York State Bar
- Master of Law, University of Pennsylvania, USA
- Bachelor of Law, Chulalongkorn University, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

- Berli Jucker Public Company Limited
- Golden Land Property Development Public Company Limited
- GMM Grammy Public Company Limited
- SCB Life Assurance Public Company Limited
- Thai Airways International Public Company Limited

Others

- National Power Supply Public Company Limited
- Weerawong, Chinnavat & Peangpanor Ltd. (Chairman)

Major Appointments (other than Directorships)

- Thai Institute of Directors (Special Lecturer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

- Minor International Public Company Limited

Others

Nil

Board of Directors



Mrs Siripen Sitasuwan, 65

Role: Non-Executive and Independent Director

Date of first appointment as a director: 31 May 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 04 months

Board committee(s) served on:

- Remuneration Committee

Academic & Professional Qualification(s):

- Master of Business Administration, Wichita State University, Kansas, USA
- Bachelor of Arts (Commerce), Chulalongkorn University, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

- Thanachart Capital Public Company Limited
- Serm Suk Public Company Limited

Others

- Solaris Asset Management Co., Ltd.
- Thai Solar Energy Co., Ltd.

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil



Mr Chotiphat Bijananda, 50

Role: Non-Executive and Non-Independent Director

Date of first appointment as a director: 19 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Board Executive Committee (Chairman)
- Nominating Committee
- Risk Management Committee (Chairman)

Academic & Professional Qualification(s):

- Master of Business Administration, Finance, University of Missouri, USA
- Bachelor of Laws, Thammasat University, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

- Serm Suk Public Company Limited
- Golden Land Property Development Public Company Limited

Others

- Southeast Group Co., Ltd. (President)
- Southeast Insurance Public Co., Ltd. (Chairman of Executive Board)
- Southeast Life Insurance Public Co., Ltd. (Chairman of Executive Board)
- Southeast Capital Co., Ltd. (Chairman of Executive Board)
- TCC Assets Limited
- TCC Technology Co., Ltd.

Major Appointments (other than Directorships)

Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil



Mr Thapana Sirivadhanabhakdi, 38

Role: Non-Executive and Non-Independent Director

Date of first appointment as a director: 19 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Board Executive Committee
- Food & Beverage Board Committee
- Remuneration Committee
- Risk Management Committee

Academic & Professional Qualification(s):

- Honorary Degree of Doctor of Philosophy in Department of General Management, Ramkhamhaeng University, Thailand
- Master of Science Administration in Financial Economic, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Present Directorships (as at 30 Sep 2013)

Listed companies

- Thai Beverage Public Company Limited
- Berli Jucker Public Company Limited
- Oishi Group Public Company Limited (Executive Chairman)
- Siam Food Products Public Company Limited (Vice Chairman)
- Serm Suk Public Company Limited (Vice Chairman)
- Univentures Public Company Limited

Others

- InterBev Investment Limited
- International Beverage Holdings Limited (President)
- Certain Subsidiaries of Thai Beverage Public Company Limited
- Certain Subsidiaries of Oishi Group Public Company Limited
- Certain Subsidiaries of Serm Suk Public Company Limited
- Southeast Group of Companies (Vice Chairman)

Major Appointments (other than Directorships)

- Thai Beverage Public Company Limited (President and Chief Executive Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil

Board of Directors



Mr Panote Sirivadhanabhakdi, 36

Role: Non-Executive and Non-Independent Director

Date of first appointment as a director: 03 Apr 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 05 months

Board committee(s) served on:

- Board Executive Committee

Academic & Professional Qualification(s):

- Master of Science in Analysis, Design and Management of Information System, London School of Economics and Political Science, UK
- Bachelor of Science in Manufacturing Engineering, Boston University, USA
- Certificate in Industrial Engineering and Economics, Massachusetts University, USA

Present Directorships (as at 30 Sep 2013)

Listed companies

- Berli Jucker Public Company Limited
- Golden Land Property Development Public Company Limited (Vice Chairman)
- Siam Food Products Public Company Limited
- Thai Beverage Public Company Limited
- Univentures Public Company Limited

Others

- Beer Thip Brewery (1991) Co., Ltd.
- Blairmhor Distillers Limited
- Blairmhor Limited
- InterBev (Singapore) Limited
- International Beverage Holdings (China) Limited
- International Beverage Holdings Limited
- International Beverage Holdings (UK) Limited
- Sura Bangyikhan Group of Companies

Major Appointments (other than Directorships)

- Univentures Public Company Limited (Chief Executive Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil



Mr Sithichai Chaikriangkrai, 59

Role: Non-Executive and Non-Independent Director

Date of first appointment as a director: 22 Feb 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 07 months

Board committee(s) served on:

- Audit Committee
- Board Executive Committee
- Food & Beverage Board Committee
- Risk Management Committee

Academic & Professional Qualification(s):

- Bachelor of Accountancy (First Class Honors), Thammasart University, Thailand
- Diploma in Computer Management, Chulalongkorn University, Thailand
- Certificate of the Mini MBA Leadership Management, Kasetsart University, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

- Thai Beverage Public Company Limited
- Berli Jucker Public Company Limited
- Golden Land Property Development Public Company Limited
- Oishi Group Public Company Limited
- Siam Food Products Public Company Limited
- Serm Suk Public Company Limited
- Univentures Public Company Limited

Others

- InterBev Investment Limited
- International Beverage Holdings Limited
- Certain Subsidiaries of Thai Beverage Public Company Limited
- Certain Subsidiaries of Berli Jucker Public Company Limited
- Certain Subsidiaries of Oishi Group Public Company Limited
- Certain Subsidiaries of Siam Food Products Public Company Limited
- Certain Subsidiaries of Serm Suk Public Company Limited

Major Appointments (other than Directorships)

- Thai Beverage Public Company Limited (Chief Financial Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Nil



Mr Prapakon Thongtheppairot, 42

Role: Non-Executive and Non-Independent

: Alternate Director to Mr Sithichai Chaikriangkrai

Date of first appointment as a director: 21 Mar 2013

Date of last re-election as a director: -

Length of service as a director (as at 30 Sep 2013): 06 months

Board committee(s) served on:

- Food & Beverage Board Committee

Academic & Professional Qualification(s):

- Master of Science in Finance, Georgia State University, USA
- Master of Business Administration, Mercer University, USA
- Bachelor of Business Administration, Assumption University, Thailand

Present Directorships (as at 30 Sep 2013)

Listed companies

Nil

Others

- Beer Chang International Limited
- Dhospaak Co., Ltd.
- InterBev Investment Limited
- International Beverage Holdings Limited
- P.M.T. Mansion Co., Ltd.
- Thai Beverage Marketing Co., Ltd.

Major Appointments (other than Directorships)

- Thai Beverage Public Company Limited (Senior Vice President - Deputy Chief Financial Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2010 to 30 Sep 2013)

Nil

Others

Held various senior executive positions in the TCC Group, namely Senior Executive Vice President for Land Development and Investment Management in TCC Land Group, Senior Executive Vice President for Corporate Services in Plantheon Group and TCC Land Group, and Senior Executive Vice President for Finance in TCC Land Group