FINANCIAL CALENDAR

Date	Event
27 January 2012	Annual General Meeting
10 February 2012 (after close of trading) (tentative)	Announcement of 1st Quarter Results
11 May 2012 (after close of trading) (tentative)	Announcement of 2 nd Quarter Results Declaration of Interim Dividend
10 August 2012 (after close of trading) (tentative)	Announcement of 3 rd Quarter Results
16 November 2012 (after close of trading) (tentative)	Announcement of Full Year Results Declaration of Final Dividend