

# our gR<sup>o</sup>wth drivers

F&N's stellar performance for the year reflects the strong underlying fundamentals of our businesses. The strategic path for the future growth of our 3 businesses is clear. We will continue to drive shareholder value in a responsible and sustainable manner.

**1** Forging strategic business partnerships and networks to gain entry and build our foundation in new markets

**3** Leveraging our strong global network to expand our market reach and tap on new business opportunities

**5** Harnessing R&D to enhance our innovative edge and deliver quality products in line with current lifestyle trends

**2** Grooming leaders and developing staff systematically to ensure a continuous pool of talent

**4** Sharpening capital management and extracting operational efficiencies to enhance shareholder return